

DAKSHIN HARYANA BIJLI VITRAN NIGAM

From

Chief General Manager/Accounts
DHBVN, Hisar

To

1. All C.G.Ms. in DHBVN
2. All G.Ms. in DHBVN
3. The C.G.M. (Audit/Finance/Finance & Accounts (MM) DHBVN Hisar
4. Company Secretary DHBVN Hisar
5. The Chief Communication Officer DHBVN Hisar
6. The Secretary/CGRF DHBVN Hisar
7. All D.G.Ms. including DGM/T&M/Monitoring/Estate Officer-cum-DGM(Civil)/Pension/Pay & Accounts in DHBVN
8. The D.G.M./HR-I/HR-II/HR/IR/Legal in DHBVN
9. All the Law Officers/ Assistant Law Officers in DHBVN
10. All Sr. Medical Officers/Medical officers in DHBVN
11. The Sports Officer DHBVN
12. All Sectional Heads at H.Q. Hisar

Memo No. 459

Dated 8-4-13

Subject: Counting of work charged service towards pensionary benefits; Procedure for the calculation of employee/retiree share of EPF and extension in the date for the exercising of options.

Worthy Chairman & Managing Director DHBVN, Hisar in the meeting held on 11.10.2012 has authorised CAO to decide the extent of employer's share to be recovered from the employees/retirees who opted to count their work charge service towards pensionary benefits within stipulated period as conveyed by GM/Admn. DHBVN, Hisar from time to time in the cases where all records are available/unavailable to avoid CWP/Contempt by anyone. This decision was conveyed to all concerned including DDO's vide GM/Admn. Ch. 143/GM/Admn./Gen-38/Vol. III dt. 29.11.2012. The relevant point no. 2 of Minutes of Meeting dated 11.10.2012 is reproduced below:-

“CAO may decide the share of employer to be recovered from the employees who have opted to count their work charged service towards pensionary benefits. In case their record is not available CAO may also decide the lump sum amount along with interest keeping in view their span of work charged service as has been done in the case of other Operation Circles.”

In the above context, the Whole Time Directors of DHBVN have approved the following procedure for working out the EPF share of the employee/retiree:

