

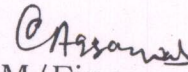
Dakshin Haryana Bijli Vitran Nigam

Office order no. 347/CGM/F&B/Fin-363 Dated: 18.3.2014

Dakshin Haryana Bijli Vitran Nigam, Hisar is pleased to adopt the Govt. of Haryana, Finance Department letter No. 1/83/2008-1PR (FD) dt. 04.03.2014 (**Annexure 'A'**) regarding "improving further the general ACP pay structure of Haryana Government employees" with the modification that the Schedule 1, Part II of DHBVN (ACP) Rules, 2009 will remain same as prior to the adoption of ibid instruction.

This may please be brought into the notice of all concerned.

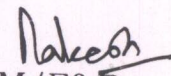
DA: As Above.


CGM/Finance
DHBVN, Hisar

Endst. No. Ch-179 /CGM/F&B/Fin-363 Dated: 18.03.2014

A copy of above along with Annexure is forwarded to the following for information and necessary action:-

1. All CGM's in DHBVN.
2. All GM's in DHBVN.
3. All DGM's in DHBVN.
4. All AGM's OP in DHBVN.
5. All SMO/MO in DHBVN.
6. Chief Communication Officer, DHBVN, Hisar.


DGM/F&B,
DHBVN, Hisar.

CC to:

1. Sr. P.S. to Managing Director, DHBVN, Hisar for the kind information of the Managing Director.
2. Sr. P.S. to Director, Projects /Op. for the kind information of Directors.
3. Company Secretary, DHBVN, Hisar.
4. P.A. to Controller/Finance, DHBVN, Hisar.
5. Secretary, BBMB, Sector-19, Madhya Marg, Chandigarh.

(To be substituted bearing with same No. & date)

GOVERNMENT OF HARYANA**FINANCE DEPARTMENT**

No. 1/83/2008-1PR (FD)

Dated, Chandigarh the 4th March, 2014**ORDER**

(made under rule 26 and rule 28 of the Haryana Civil Services (Assured Career Progression) Rules, 2008)

Subject: Improving further the General ACP pay structure of Haryana Government employees.

Whereas the State Government notified Haryana Civil Services (Assured Career Progression) Rules, 2008 vide notification No. G.S.R.-45/Const./Art. 309/08, dated 30th December, 2008 for providing financial upgradation to its employees in the absence of opportunity of functional promotion.

2. The objective of these rules was to provide two kinds of Assured Career Progression Schemes namely:-

- i) Cadre Specific Assured Career Progression Scheme for certain categories of employees/ cadres.
- ii) General Assured Career Progression Scheme for all other group A, B, C and D employees of Haryana Government who are not covered under scheme (i).

3. The General Assured Career Progression Scheme provides opportunities of financial upgradation to the employees on completion of 10, 20 and 30 years of services, if they have not got promotion during previous 10 years of service.

4. On the persistent demand of Haryana Government employees, the matter has been further considered by the Government at length and after careful consideration, the Government has decided to modify the general ACP scheme as under:-

- i) The term of 10, 20 and 30 years of service for grant of 1st, 2nd and 3rd ACP respectively has been changed to 8, 16 and 24 years. Accordingly, Rule 7 and all other relevant provisions of these rules will be deemed to have been modified to this extent.
- ii) ACP grade pay indicated in Column No. 4, 5 and 6 against the pre-revised & revised functional pay scale indicated in Column No. 2 & 3 of Sr. No. 1, 2, 4, 5, 6, 7, 8, 9, 10 & 11 of Schedule I, Part-II of these rules have been modified as under:-

Sr. No.-	Functional Pay scale to the post as on 31.12.05 on which the Government servant was recruited/promoted	Corresponding Pay Band and Functional Grade Pay			Existing ACP Grade Pay			Modified ACP Grade Pay		
		PB No.	Pay Band	Grade Pay	1 st	2 nd	3 rd	1 st	2 nd	3 rd
					4	5	6	7	8	9
1	2		3							
1.	2550-55-2660-EB-60-3200	-1S	4440-7440	1300	1650	1800	1900	1800	1900	2000
2.	2610-60-3150-EB-65-3540	-1S	4440-7440	1400	1650	1800	1900	1800	1900	2000
3.	2650-65-3300-EB-70-4000	-1S	4440-7440	1650	1800	2400	3200	1800	2400	3200
4.	3050-75-3950-EB-80-4350	PB-I	5200-20200	1800	2400	3200	3300	2400	3200	3600
5.	3050-75-3950-EB-80-4590	PB-I	5200-20200	1900	2400	3200	3300	2400	3200	3600

[Signature]
1.12.14