

Dakshin Haryana Bijli Vitran Nigam

Office Order No. 468/FA(HQ)/F&B-346

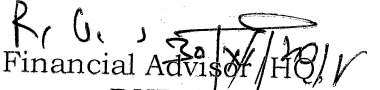
Dated: 30/11/2018

Dakshin Haryana Bijli Vitran Nigam is pleased to sanction payment of statutory bonus @ 8.33% of the salary/wages to the eligible employees of DHBVN for FY 2017-18 in accordance with the provisions of *The Payment of Bonus Act, 1965 as amended from time to time.*

2. The ceiling limit with respect to salary/wages for employees to become eligible to earn bonus will remain maximum to Rs.21,000/- (Rupees twenty one thousand only) for FY 2017-18.
3. The ceiling limit with respect to bonus to employees who are eligible to earn bonus will remain maximum to Rs. 7000/- (Rupees seven thousand only) for FY 2017-18.
4. The employee shall be eligible for bonus provided that he/she has worked in DHBVN for not less than 30 working days in the year 2017-18 in accordance with the provisions of the Act.

As per advice of Ld. AG/Haryana and LR/HPU, the part time employees are also eligible for payment of Bonus. However, the contractual/outsourced workers are not eligible for the bonus as already clarified vide this office Memo No.Ch-149/FA/Hqs/F&B/346 dated 18/04/2017.

This issues with the approval of Whole Time Directors of DHBVN.


Financial Advisor/HQ/V
DHBVN, Hisar.

Endst. No. Ch-178/FA(HQ)/F&B-346

Dated: 30/11/2018

A copy is forwarded to the following for information and necessary action:-

1. All CEs in DHBVN.
2. All SEs in DHBVN.
3. Chief Auditor/CAO/FA (MM)/FA (P&D), DHBVN, Hisar.
4. All XENs in DHBVN.
5. Chief Communication Officer, DHBVN, Hisar.
6. All Employees Unions in DHBVN.
7. Notice Board.


Sr. Accounts Officer/F&B,
DHBVN, Hisar.

CC to:

1. Sr. P.S. to Chairman-cum-Managing Director, DHBVN, Hisar for the kind information of Worthy CMD.
2. Sr. P.S. to Director, Projects /Operations for the kind information of Directors.
3. Company Secretary, DHBVN, Hisar.
4. P.A. to Chief Financial Officer, DHBVN, Hisar.
5. SE (IT), DHBVN, Hisar for uploading the circular on the web site.