

## DAKSHIN HARYANA BIJLI VITRAN NIGAM

Office Order No. 483/FA/HQ/F&B-346

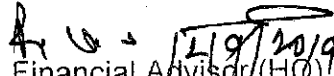
Dated: 12/09/2019

Dakshin Haryana Bijli Vitran Nigam is pleased to sanction payment of statutory bonus @ 8.33% of the salary/wages to the eligible employees of DHBVN for the FY 2018-19 in accordance with the provisions of the Payment of Bonus Act, 1965 as amended from time to time.

The ceiling limit with respect to salary/wages for employees to become eligible to earn bonus will remain maximum to Rs. 21,000/- (Rupees Twenty One Thousand only) for FY 2018-19. The ceiling limit with respect to bonus to employees who are eligible to earn bonus will remain maximum to Rs. 7000/- (Rs. Seven Thousand only) for the FY 2018-19. The employees shall be eligible for bonus provided that he/she has worked in the establishment for not less than 30 working days in the year 2018-19 in accordance with provisions of the Act.

As per advice of Ld. AG/Haryana and LR/HPUs, the part time employees are also eligible for payment of Bonus. However, the contractual/outsourced workers are not eligible for bonus as already clarified vide this office memo No. Ch-149/FA/Hqs/F&B-346 dated 18.04.2017.

This issues with the approval of Whole Time Directors of DHBVN.


  
Financial Advisor (HQ)  
DHBVN, Hisar.

Endst. No. Ch- 185 /FA/HQ/F&B-346

Dated: 12/09/2019

A copy of above is forwarded to the following for information and necessary action please:-

1. All Chief Engineers in DHBVN.
2. All Superintending Engineers in DHBVN.
3. All FAs & CAO in DHBVN.
4. The Chief Auditor, DHBVN, Hisar.
5. All XENs in DHBVN.
6. All SDOs in DHBVN.
7. All SMOs/MOs in DHBVN.
8. Chief Communication Officer, DHBVN, Hisar
9. The SE/IT, DHBVN, Hisar with the request to upload the same on DHBVN website pl.

  
Sr. A.O/F&B  
DHBVN, Hisar 12.9.2019

CC to:

1. SPS to CMD, DHBVN, Hisar for kind information of Worthy CMD.
2. SPS to Director/OP, DHBVN, Hisar for kind information of Director/OP.
3. SPS to Director/Projects, DHBVN, Hisar for kind information of Director/Projects.
4. The CFO, DHBVN, Hisar.
5. The Company Secretary, DHBVN, Hisar.