



DAKSHIN HARYANA BIJLI VITRAN NIGAM
REGD OFFICE: VIDYUT SADAN, VIDYUT NAGAR, HISAR
CIN No. U99999HR1999SGC034165

From

Financial Adviser/Hqs,
DHBVN, Hisar.

To

1. All Chief Engineers in DHBVN.
2. All Superintending Engineers in DHBVN.
3. Chief Auditor/CAO/FA(MM)/FA(CBO), DHBVN, Hisar.
4. All XENs in DHBVN.
5. All AOs/Sr. AOs working as DDOs in DHBVN.
6. All SDOs in DHBVN.
7. Chief Communications Officer, DHBVN, Hisar

Memo.No.Ch- 141/FA/Hq/F&B/549

Dated: 11.03.2020

Subject: Revised structure of admissibility of travelling allowance, daily allowance, travelling entitlements.

The DHBVN vide office order No. 424/FA/HQ/F&B-549 dated 18/01/2017 adopted and circulated Haryana Civil Services (Travelling Allowance) Rules, 2016 as notified by the State Govt., Finance Deptt. vide its notification no. 2/2/2016-4FR/22280 dated 19.07.2016.

The State Govt. Finance Deptt vide notification no. 5/27/98-1FR(FD) dated 20.06.2018 has revised the existing structure of admissibility of Travelling Allowance, Daily Allowance, Travelling Entitlement etc. and the same was adopted & circulated vide office order no. 457/FA/HQ/F&B-549 dated 11/10/2018.

Now, the State Govt., Finance Deptt. vide its letter no. 5/27/98-1FR(FD) dated 30.07.2019 has clarified the issue regarding entitlement of Travelling Allowance, Daily Allowance, Travelling Entitlement for those who are drawing their salary in ACP structure & decided to substitute the Para A and Sr. No. 2 & 3 of Para B of annexure to order dated 20.06.2018, adopted by DHBVN vide office order No. 457/FA/HQ/F&B-549 dated 11/10/2018. The gradation & admissibility for those Government/DHBVN employees **who are drawing their salary in ACP Structure** on the analogy of the state Govt.

order dated 30.07.2019 is appended as Annexure-1. These instructions/orders shall be applicable to the employees of the DHBVN in accordance with the stipulations included in the annexure replacing the existing structure to the said extent. Other terms and conditions shall remain unchanged. These instructions/orders shall be effective from 01/05/2018.

This issues with the approval of Whole Time Directors of DHBVN.

DA/Annexure-1

Recd
Financial Advisor/Hqs
DHBVN, Hisar

CC to:-

1. SPS to CMD, DHBVN, Hisar for kind information of the CMD.
2. SPS to Director, Projects/Operations for kind information of Directors.
3. The Company Secretary, DHBVN, Hisar.
4. The Chief Financial Officer, DHBVN, Hisar.
5. The SE/IT, DHBVN, Hisar for uploading the circular on the Nigam website, pl.

(To the DHBVN Letter Memo No. Ch-141 /FA/Hqs./F&B-549 dated 11/03/2020)

Annexure-1.

A: Gradation of Govt./DHBVN Employees

Sr. No.	Grade	Description ..
1	Grade-I	i) Government/DHBVN Employees drawing their pay in Level 15 and above under DHBVN (Revised Pay) Rules, 2016. ii) Government employees under AIS & drawing their pay in Level 15 & above iii) Government/DHBVN Employees drawing their pay in Level 23 and above under DHBVN (ACP) Rules, 2016
2	Grade-II	i) Government/DHBVN Employees drawing their pay in Level 14 under DHBVN (Revised Pay) Rules, 2016 ii) Government employees on whom their respective AIS Revised Pay Rules applies & drawing their pay in Level 14. iii) Government/DHBVN Employees drawing their pay in Level 20 to 22 under DHBVN (ACP) Rules, 2016
3	Grade-III	i) Government/DHBVN Employees drawing their pay in Level 8 to Level 13 under DHBVN (Revised Pay) Rules, 2016. ii) Government employees on whom their respective AIS Revised Pay Rules applies & drawing their pay in Level 10 to 13. iii) Government/DHBVN Employees drawing their pay in Level 11 to 19 under DHBVN (ACP) Rules, 2016
4	Grade-IV	i) Government/DHBVN Employees drawing their pay in level 5 to 7 of DHBVN (Revised Pay) Rules, 2016. ii) Government/DHBVN Employees drawing their pay in Level 5 to 10 A under DHBVN (ACP) Rules, 2016.
5	Grade-V	Government/DHBVN Employees drawing their pay in Level 4 and below under DHBVN (Revised Pay)/(ACP) Rules, 2016.

B: Admissibility to travel within & outside India: when journey is undertaken by air

Sr. No.	Grade/Description of category of Govt./DHBVN Employees	Description of entitlement
1.	i) Government employees drawing their pay in level 16 & 17 of their respective AIS Revised Pay Rules. ii) Government/DHBVN Employees drawing their pay in level 16 of DHBVN (Revised Pay) Rules, 2016. iii) Government/DHBVN Employees drawing their pay in level 24 of DHBVN (ACP) Rules, 2016.	(i) 'Business Class' when travelling within India (ii) 'Business Class' when travelling abroad.
2.	i) Government /DHBVN Employees drawing their pay in level 15 of DHBVN (Revised Pay) Rules, 2016 ii) Government employees drawing their pay in Level 15 of their respective AIS Revised Pay Rules. iii) Government /DHBVN Employees drawing their pay in level 23 of DHBVN (ACP) Rules, 2016	i) 'Economy Class' when travelling within India (ii) 'Premium Economy Class' when travelling abroad

Sr. Accounts Officer/F&B
DHBVN, Hisar