



DAKSHIN HARYANA BIJLI VITRAN NIGAM
REGD OFFICE: VIDYUT SADAN, VIDYUT NAGAR, HISAR
CIN No. U99999HR1999SGC034165

From

Financial Advisor (HQ),
DHBVN, Hisar.

To

1. All CEs in DHBVN.
2. All SEs in DHBVN.
3. Chief Auditor/CAO/FA (MM)/FA (P&D), DHBVN, Hisar.
4. All XENs in DHBVN.
5. All AEE/AEs OP in DHBVN.
6. Chief Communication Officer, DHBVN, Hisar.

Memo No. Ch-165/FA/HQ/F&B-50 Dated: 10/02/2016

Subject: - Disbursement of one month's salary in lieu of LTC facility under the revised scheme of LTC for the block 2016-19.

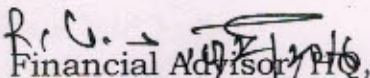
The matter with regards to grant of one month's salary in lieu of LTC facility for the block 2016-19 has been considered by the Whole Time Directors of the Nigam. As no specific instructions have been received from the State Govt. on the subject applicable to the current block of 2016-19, the following decisions have been taken in line with the FD instructions dated 11/04/2012:-

- (i) LTC may be allowed to the employees, who are retiring in the current Financial Year, i.e. 2015-2016 upto March, 2016.
- (ii) After providing LTC to those who are retiring in the current financial year (2015-2016), if budget is available then the LTC as per entitlement will be admissible to those who are actually proposing to go on LTC.
- (iii) If budget is still available after (i & ii) above, priority may be given in order of seniority for LTC.

- (iv) No additional budget will be provided in the revised estimates.

It has further been decided that an undertaking may be obtained from all the officers/officials to whom the LTC benefits are allowed under (i) to (iii) above that the payment made on account of LTC will be recovered from their pay/pension etc. in case of any instructions/clarifications from the State Govt. to this effect.

The matter of allowing LTC facility to the pensioners for the block 2016-19 shall be considered separately in April, 2016 after the State Govt. budget.


Financial Advisor/HO,
DHBVN, Hisar.

CC:

1. Sr. P.S. to Managing Director, DHBVN, Hisar for the kind information of the Managing Director.
2. Sr. P.S. to Director, Projects /Finance/Operations, DHBVN, Hisar for the kind information of Directors.
3. Company Secretary, DHBVN, Hisar.
4. The Chief Financial Officer, DHBVN, Hisar.
5. SE (IT), DHBVN, Hisar for uploading the circular on the Nigam web site please.