



**DAKSHIN HARYANA BIJLI VITRAN NIGAM LTD.**

(A Power Distribution & Retail Supply Utility, Government of Haryana)  
(AN ISO 9001:2008 Compliant Utility, CIN No. U99999HR1999SGC034165)

**Registered Office:** Vidhyut Sadan, Vidhyut Nagar, Hisar - 125 005 (Haryana)

Office of the Superintending Engineer/Administration, DHBVNL, Hisar.

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**Memo No. Ch- 09 /SE/Admn/REG-40/Vol-III**

**Dated: 06.01.2021**

To

1. All Chief Engineers in DHBVNL.
2. Chief Financial Officer, DHBVNL, Hisar.
3. Chief Technology Officer, DHBVNL, Hisar.
4. CAO/FA(HQ)/C.A./FA(MM)/FA(CBO), DHBVNL, Hisar.
5. Chairman, CGRF, DHBVNL, Gurugram.
6. Company Secretary, DHBVNL, Hisar.
7. All Superintending Engineers in DHBVNL.
8. Controller of Stores, DHBVNL, Hisar.
9. S.E./IT, DHBVNL, Hisar **for updating the same on website.**
10. Chief Communications Officer, DHBVNL, Hisar.
11. All Executive Engineers in DHBVNL.
12. All Sectional Heads with Headquarters at Hisar.

**Subject: Non-adherence of the Regulation No. 18 of "DHBVNL Employees (Conduct) Regulations 2006" regarding canvassing of non-official or other influence to bear upon any superior authority for transfer of his services from one office to another.**

Please refer to the subject cited above.

It has come to the notice of Nigam management that the Regulation No. 18 of "DHBVNL Employees (Conduct) Regulations 2006" is not being followed in its true letter & spirit, which has been viewed very seriously by the Nigam management. The regulation 18 of ibid regulations is reproduced below:-

***"CANVASSING OF NON-OFFICIAL OR OTHER INFLUENCE.***

***No Nigam employee shall bring or attempt to bring any political or other influence to bear upon any***

*superior authority for transfer of his services from one office to another or one place to another or from one organization to another or to further his interest in respect of matter pertaining to his service under the Nigam”.*

In view of the above, it is requested to instruct all the employees under your control, to adhere to the “DHBVNL Employees (Conduct) Regulations 2006” especially Regulation 18 thereof in its true letter & spirit. Any violation may lead to disciplinary action.

This issues with the approval of the Managing Director, DHBVNL, Hisar.

  
**S.E./Administration,  
DHBVNL, Hisar**

**Copy to:**

1. Sr.P.S. to the Managing Director, DHBVNL, Hisar.
2. Sr.P.S. to the Director/Operations, DHBVNL, Hisar.
3. Sr.P.S. to the Director/Projects, DHBVNL, Hisar.
4. P.A. to Chief Engineer/HR & Admn., DHBVNL, Hisar.