



**DAKSHIN HARYANA BIJLI VITRAN NIGAM LTD.**

(A Power Distribution & Retail Supply Utility, Government of Haryana)

(AN ISO 9001:2008 Compliant Utility, CIN No: U99999HR1999SGC034165)

**Registered Office:** Vidyut Sadan, Vidyut Nagar, Hisar - 125 005 (Haryana)

Office of the Superintending Engineer/Administration, DHBVNL, Hisar.

www.dhbvn.org.in ☎ 01662 - 223439, 223108 (Fax), Email: seadmn@dhbvn.org.in & usga@dhbvn.org.in

**Memo No. Ch- 187 /SE/Admn/RECT-10/Vol-IV**

**Dated: 26.07.2021**

To

1. All Chief Engineers in DHBVNL.
2. Chief Financial Officer, DHBVNL, Hisar.
3. Chief Technology Officer, DHBVNL, Hisar.
4. CAO/FA(HQ)/CA/FA(MM)/FA(CBO), DHBVNL, Hisar.
5. Chairman, CGRF, DHBVNL, Gurugram.
6. Company Secretary, DHBVNL, Hisar w.r.t. office Memo No. CS/DH/WTD/Advice-270/5773 dated 13.07.2020.
7. All Superintending Engineers in DHBVNL.
8. Controller of Stores, DHBVNL, Hisar.
9. S.E./IT, DHBVNL, Hisar **for updating the same on website.**
10. Chief Communications Officer, DHBVNL, Hisar.
11. All Executive Engineers in DHBVNL.
12. All Sectional Heads with Headquarters at Hisar.


**Subject:** **Adoption of the State Govt. instructions regarding age for entry into Government service or to compete for regular recruitment and relaxation in age under various circumstances.**

The State Government instruction No. 22/06/2021-1GS-III dated 03.02.2021 regarding age for entry into Government service or to compete for regular recruitment and relaxation in age under various circumstances; is hereby adopted in DHBVNL and enclosed herewith as Annexure "A" for strict compliance.

Contd... 2/-

This issues in pursuance of the decision taken by the Whole Time Directors of DHBVNL in its meeting held on 12.07.2021.

**DA:** As above

  
**S.E./Administration,  
DHBVNL, Hisar**

**Copy to:**

1. Sr.P.S. to the Managing Director, DHBVNL, Hisar.
2. Sr.P.S. to Director/Projects, DHBVNL, Hisar.
3. Sr.P.S. to Director/Operations, DHBVNL, Hisar.
4. Sr.P.S. to Director/Finance, DHBVNL, Hisar.
5. P.A. to Chief Engineer/HR & Admn., DHBVNL, Hisar.

No. 22/06/2021-1GS-III

**HARYANA GOVERNMENT  
GENERAL ADMINISTRATION DEPARTMENT**

Dated: Chandigarh the 3rd February, 2021.

To

1. All the Administrative Secretaries to Govt. Haryana.
2. All the Heads of Departments in the State of Haryana.
3. All the Managing Directors of Boards/Corporations in the State of Haryana.
4. All the Divisional Commissioners in Haryana.
5. The Registrar General, Punjab and Haryana High Court, Chandigarh.
6. The Registrar of all the Universities in the State of Haryana.
7. All the Deputy Commissioners in the State of Haryana.

**Subject:** Age for entry into Government service or to compete for regular recruitment and relaxation in age under various circumstances.

Sir/Madam,

I am directed to invite your attention to the subject cited above and to say that Government has decided to issue consolidated instructions in supersession of all the instructions already issued by Government regarding fixation of lower and upper age limit for entry into Government service or to compete for regular recruitment and also regarding grant of relaxation in upper age limit under various circumstances (previous instructions that are superseded are listed at Annexure-A).

2. Government has considered the matter and decided as below:
- i) The minimum age of a person for entry into Government service shall be 18 years and maximum age shall be 42 years in respect of the posts of all Groups A, B, C & D in addition to the age relaxation prescribed herein for various categories.
  - ii) Age relaxation for various categories is as under:-

Sr. No.	Categories where relaxation is admissible	No. of years of relaxation
(i)	Scheduled Castes/Scheduled Tribes.	5 years
(ii)	Backward Classes.	5 years
(iii)	Wives of military personnel who are disabled while in military service.	5 years
(iv)	Widowed or legally divorced women provided she has not remarried.	5 years


(v)	Judicially separated women residing separately for more than two years from the date as prescribed for the purpose of age for candidates of other categories.	5 years
(vi)	Unmarried women.	5 years
(vii)	Ex-serviceman*	to the extent of his military service added by three years provided—  (a) he has rendered continuous military service for a period of not less than six months before his release; and  (b) he was released otherwise than by way of dismissal or discharge on account of misconduct or inefficiency.
(viii)	Disabled persons who covered under the Rights of Persons with Disabilities Act, 2016.	(i) 10 years (+5 years if candidates belongs to S/Caste, S/Tribe, B/Classes) subject to maximum 55 years, for all posts of Group C & D, and also for Group A & B posts where recruitment is made otherwise than through open competitive examination.  (ii) 5 years (+5 years if candidates belongs to S/Caste, S/Tribe, B/Classes) subject to maximum 55 years for Group A & B posts where recruitment is made through open competitive examination.  Note.— Relaxation in age limit shall be applicable irrespective of the fact whether the post is reserved or not, provided the post is identified suitable for persons with disabilities.
(ix)	Persons who have already worked or presently working on adhoc/contract/work-charged/ daily wages basis	Equal to the period of experience on adhoc/ contract/work-charged/ daily wages basis excluding the period of break, if any, subject to attaining the maximum age of 55 years.

	in any Department/ Board/ Corporation of Haryana Government.	
(x)	Posts of Police Personnel and Prisons Personnel (e.g. Constable, ASI, and above) where upper age limit is less than 42 years.	5 years to S/Caste, S/Tribe, B/Classes & candidates of EWS only.
*For Ex-serviceman: For appointment of an ex-serviceman to a post of Group A, B, C or D, his/her age will be calculated keeping in view the actual age minus (actual period of military service plus three years). If the resultant age does not exceed the maximum age limit prescribed for the post for which he/she is seeking appointment he/she shall be deemed to satisfy the condition regarding age limit.		

3. Until necessary amendment is made in the rules by the Finance Department, these instructions shall be applicable with immediate effect instead of the provision which exists in Rule 22 of the Haryana Civil Services (General) Rules, 2016.

4. These instructions may please be brought to the notice of all concerned

Yours faithfully,


  
Superintendent General Services-III  
for Chief Secretary to Government Haryana.

Endst. No. 22/06/2021-1GS-III

Dated: Chandigarh, the 3rd February, 2021

A copy is forwarded to the following for information and necessary action :-

- (i) Additional Chief Secretary to Government Haryana, Finance Department (FR-I Branch) with the directions to make necessary amendment in Rule 22 of the Haryana Civil Services (General) Rules, 2016.
- (ii) Secretary, Haryana Public Service Commission w.r.t. their letter No. Exam/7/2020/5829, dated 22.12.2020.
- (iii) Secretary, Haryana Staff Selection Commission.

  
Superintendent General Services-III  
for Chief Secretary to Government Haryana.

## ANNEXURE-A

List of Instructions of GAD issued from time to time pertaining to fixation of Age and Relaxation in age limit under various circumstances in supersession of which instructions in hand have been issued

Sr. No.	Number of Instructions	Date YYYY/MM/DD	Subject
1	No. 764-G-53/10895	1953.02.20	Relaxation of age-limit for the purpose of recruitment to services in the Punjab State.
2	No. 11224-G-52/13631	1953.03.03	Relaxation of age-limit for the purpose of recruitment to services in the Punjab.
3	No. 12360-G-54/35016	1954.12.06	Relaxation of age-limit for the purpose of recruitment to services in-the Punjab State.
4	No. 15003-G-55/75504	1955.11.23	Relaxation of age limit for entry into Government Service for certain categories of married women.
5	No. 4629-G-II-58/67584	1958.08.25	Relaxation of age limit for entry into Government Service for certain categories of married women.
6	No. 11616-4GS-60/36079	1960.10.03	Relaxation of age limit for the purpose of recruitment of Services in the Punjab State.
7	No. 9916-3GS-61/ 31279	1961.08.28	Relaxation of age limit for the purpose of recruitment to services in the Punjab State.
8	No. 13979-3GS-61/41034	1961.11.18	Relaxation of age limit for the purpose of recruitment to Services in the Punjab State.
9	No. 1143-3GS-62/3235	1962.02.03	Relaxation of age limit for the purpose of recruitment to Services in the Punjab State.
10	No. 16781-3GS-62/39468	1962.11.05	Minimum age for entry into Government Service-Fixation of:-
11	No. 19982-3GS-62/45907	1962.12.27	Relaxation of age limit for entry into Government Service for the wives of serving military personnel.
12	No. 15717-4GS-63/47723	1963.12.31	Relaxation of age limit for entry into Government service for the wives of serving military personnel.
13	No. 6476-5GS-I-71/33370	1971.11.25	विवाहितमहिलाओं के कुछवर्गों के लिए सरकारीसेवामंत्रवेश के लिए निर्धारितआयु-सीमामेंछूट ।
14	No. 3399-1GS-I-72/18744	1972.06.19	तदर्थआधारपरनियुक्तसरकारीअधिकारियों / कर्मचारियोंकोआयुमेंढीलाने के बारेमें ।
15	No. 5641-1GS-I-72/28717	1972.09.29	Raising of upper age limit for recruitment to the various services under the Haryana Government.
16	No. 2740-1GS-I/75/13480	1975.05.19	Maximum age limit for direct recruitment for Government servants – Clarification regarding.
17	No. 5202-1GS-77/26053	1977.09.15	Relaxation in maximum age limit to adhoc employees for appointment to Government service on regular basis.
18	No. 4/3/78-5GS-I	1979.02.21	विवाहितमहिलाओं के कुछवर्गों के लिए सरकारीसेवामंत्रवेश के लिए निर्धारितआयु-सीमामेंछूट ।
19	No. 8 (5)-1GS-III-79	1979.12.07	Raising of upper age limit for entry into Government Service.

20	No. 3/1/88-1GS-III,	1988.01.14	Relaxation in age limit to adhoc employees for competing for selection by the S.S.S. Board.
21	No. 3/1/88-1GS-III,	1988.06.15	Relaxation in age limit to adhoc employees for competing for selection by Haryana Public Services Commission.
22	No. 3/1/88-1GS-III,	1988.06.24	Relaxation in age limit to adhoc employees for competing for selection by Haryana Public Services Commission.
23	No. 3/1/88-1GS-III,	1988.07.27	Relaxation in age limit to adhoc employees for competing for Selection by S.S.S. Board.
24	No. 3/1/90-1GS-III,	1990.09.05	Raising of upper age limit for entry into Government Service.
25	No. 3/3/99-1 GS-III,	1999.09.22	Raising of upper age limit for entry into Government Service.
26	No. 3/3/99-1GS-III,	1999.10.01	Raising of upper age limit for entry into Government Service.
27	No. 03/05/2014-4GS-III	2014.08.26	Raising the upper age limit for entry into Government Service.
28	No. 3/2/2013-4GS-III	2015.02.05	Relaxation of 5 years in upper age limit to Special Backward Classes and Economically Backward Persons in General Castes Category for entry in jobs under Government/ Government Undertakings and Local Bodies.
29	No. 3/5/2014-4GS-III	2015.07.10	Raising the upper age limit for entry into Government Service.
30	No. 3/5/2014-4GS-III	2017.12.05	Raising the upper age limit for entry into Government Service.
31	No. 3/5/2014-4GS-III	2018.06.11	Raising the upper age limit for entry into Government Service.
32	No. 6/36/2019-1GS-I	2019.07.03	Relaxation in age to adhoc/contract/work charged/daily wages/outsourced employees to make them eligible to compete for regular recruitment.

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