

DAKSHIN HARYANA BIJLI VITRAN NIGAM

NOTIFICATION

29th July, 2019

No. 21/SE/Admn/REG-104. In supersession of this office Notification No. 20/SE/Admn/REG-104 dated 26.07.2019, while exercising of powers conferred by Article 42 of the Articles of Association of DHBVN and all other enabling powers in this behalf, Dakshin Haryana Bijli Vitran Nigam (DHBVN) is pleased to formulate the following guidelines regarding Inter-Utility change/absorption of newly recruited personnel of Group-C from DHBVN to UHBVN or vice-versa. The salient features of the same are given in the succeeding paragraphs:-

1. The Respective Cadre Controlling Authority after mutual consultation with counter part of UHBVN may call for the option from willing candidate(s) who intend to change their Power Utility from DHBVN to UHBVN or vice-versa, subject to vacancies after exhausting the waiting list.
2. Option of Inter-Utility change and consequent absorption shall be limited to freshly recruited employees, starting with those who have been recruited against Advt. No. 03/2016 Cat No. 1 for the post of Shift Attendant, Advt. No. 03/2016 Cat No. 2 for the post of Upper Divisional Clerk (UDC) and Advt. No. 03/2016 Cat No. 3 for the post of Lower Divisional Clerk (LDC), so as to avoid unsettling of seniority and accrued rights of employees previously recruited as benefits flowing out of seniority must have been reaped or about to be reaped. This option shall also be available to Group-C officials who are going to be recruited in future and in whose case selection has been

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made by HSSC/Recruiting agency for both the DISCOMs simultaneously.

3. The employee(s) will be adjusted/ absorbed against vacancy of respective category (i.e. General/ SC/ BC etc.) only. In case number of employees opting for Inter-Utility change & consequent absorption is more than the vacancies available, priority shall be given to senior most candidate(s).
4. Inter-Utility change shall be allowed only to those employees who meet with the eligibility criteria and requisite qualification of the receiving utility.
5. Inter-se-seniority amongst the employee, who avail the benefit of Inter-Utility change/absorption, shall be fixed on the basis of seniority of the parent Utility i.e. the candidate senior in parent Utility will be senior after absorption irrespective of date of joining i.e. inter-se-seniority as per merit position amongst the candidates of same batch/merit list would be maintained. However, they shall be placed at the bottom of the seniority list of the corresponding cadre maintained in the receiving Utility.
6. Service rendered in parent Utility will be considered for pay fixation only and after absorption, the pay of the employee concerned shall be protected. Further, other benefit of previous service including passing of Departmental Accounts Examination, except seniority, shall also be provided.
7. No TA/DA will be paid to the employee(s) concerned on their Inter-Utility change/absorption.

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8. The interested candidate(s) will submit their request by the due date through proper channel.
9. Vacancies arising on account of Inter-Utility Change/ absorption will not be filled from the waiting list supplied by HSSC. These vacancies can only be filled up by way of recruitment in terms of instructions of State Govt. issued from time to time.
10. Management reserves the right to limit the number of employees for change of utility or defer the date of relieving, keeping in view operational requirements, in order to avoid shortage of manpower due to such change.
11. The Inter-Utility change of those candidates will be considered whose work and conduct is found good.
12. The employees will submit an affidavit on NJSP of the appropriate value duly attested by notary with the following provisions:-
 - (i) That he/she is willing for his/her transfer from DHBVN to UHBVN or vice versa & his/her option will be one time measure and no second option shall be exercised under any circumstances after Inter-Utility change orders are issued.
 - (ii) That he/she will not claim any TA/DA on his/her change from one utility to other utility
 - (iii) That he/she has no objection if he/she is placed at the bottom of the seniority list of receiving utility and he/she will never claim benefit of seniority in the present utility and it is clearly understood that

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on account of Inter-Utility change, he/she will lose his/her original seniority in the said utility.

13. For future recruitment(s), option will be sought from the applicants to give preference of Utility while applying for the post advertised for DISCOMs by the recruiting agency.

This issues in pursuance of the decision taken by the Board of Directors of DHBVN in its meeting held on 26.06.2019.


**S.E./Administration,
DHBVN, Hisar**

Note:- Similar Inter Utility Change Policy has also been approved by the Board of Directors of UHBVN in its meeting held on 29.05.2019.

Endst. No. Ch- 156/SE/Admn/REG-104/Vol-II


Dated: 29.07.2019

A copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineers in DHBVN.
2. The Chief Financial Officer, DHBVN, Hisar.
3. CAO/FA(HQ)/Chief Auditor/F&A(MM), DHBVN, Hisar.
4. The Chairman, CGRF, DHBVN, Hisar.
5. The Company Secretary, DHBVN, Hisar w.r.t. office Memo No. CS/BOD-181/Advice-5206 dated 09.07.2019.
6. All Superintending Engineers in DHBVN.
7. The Controller of Stores, DHBVN, Hisar.
8. The Superintending Engineer/IT, DHBVN, Hisar **for uploading the same on website.**
9. The Chief Communications Officer, DHBVN, Hisar.
10. All Executive Engineers in DHBVN.



11. All Sectional Heads with Headquarters at Hisar.



**Under Secretary/Gen. Admn.,
DHBVN, Hisar**

Endst. No. Ch- 156/SE/Admn/REG-104/Vol-II

Dated: 29.07.2019

A copy of the above is forwarded to the following for information please:-

1. The Chairman-cum-Managing Director, UHBVN, Panchkula.
2. The Managing Director, HVPNL, Shakti Bhawan, Panchkula.
3. The Managing Director, HPGCL, Urja Bhawan, Panchkula.
4. The DGP-cum-Director/ Vigilance, HPU, Shakti Bhawan, Panchkula.
5. The Legal Remembrancer, HPU, Shakti Bhawan, Panchkula.


**Under Secretary/Gen. Admn.,
DHBVN, Hisar**

Copy to:

1. Sr.P.S. to the Chairman-cum-Managing Director, DHBVN, Hisar.
2. Sr.P.S. to the Director/Projects, DHBVN, Hisar.
3. Sr.P.S. to the Director/Operations, DHBVN, Hisar.
4. P.A. to the Chief Engineer/HR & Admn., DHBVN, Hisar.

