

DAKSHIN HARYANA BIJLI VITRAN NIGAM

NOTIFICATION

12th April, 2019

No. 06/SE/Admn/REG-127. In exercise of powers conferred under Section – 56 (3) (vi) of Haryana Electricity Reforms Act – 1997, read with the Electricity Act - 2003, Article 42 of the Articles of Association of DHBVN and all other enabling powers in this behalf, the Dakshin Haryana Bijli Vitran Nigam (DHBVN) is pleased to revise the “**Transfer Policy for officials in the rank of JE/ JE-I of DHBVN**”, issued vide this office Notification No. 28/SE/Admn/REG-127 dated 06.04.2017 read with Notification No. 43/SE/Admn/REG-127 dated 08.03.2018.

This policy will come into force with immediate effect and will supersede all previous instructions issued in this regard.

This issues with the approval of the Whole Time Directors of DHBVN in circulation, in anticipation of the ex-post-facto approval from the Board of Directors of DHBVN.

DA: Transfer Policy


**S.E./Administration,
DHBVN, Hisar**

Endst. No. Ch- 12/SE/Admn/REG-127/Vol-I

Dated: 12.04.2019

A copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineers in DHBVN.
2. The Chief Financial Officer, DHBVN, Hisar.
3. CAO/FA(HQ)/Chief Auditor/F&A(MM), DHBVN, Hisar.
4. The Chairman, CGRF, DHBVN, Hisar.

5. The Company Secretary, DHBVN, Hisar.
6. All Superintending Engineers in DHBVN.
7. The Controller of Stores, DHBVN, Hisar.
8. The Superintending Engineer/IT, DHBVN, Hisar **for uploading the same on website.**
9. The Chief Communications Officer, DHBVN, Hisar.
10. All Executive Engineers in DHBVN.
11. All Sectional Heads with Headquarters at Hisar.


**Under Secretary/Gen. Admn.,
DHBVN, Hisar**

Endst. No. Ch- 12/SE/Admn/REG-127/Vol-I

Dated: 12.04.2019

A copy of the above is forwarded to the following for information please:-

1. The Chairman-cum-Managing Director, UHBVN, Panchkula.
2. The Managing Director, HVPNL, Shakti Bhawan, Panchkula.
3. The Managing Director, HPGCL, Urja Bhawan, Panchkula.
4. The Director/V&S, HVPNL, Shakti Bhawan, Panchkula.
5. The Legal Remembrancer, HPU, Shakti Bhawan, Panchkula.


**Under Secretary/Gen. Admn.,
DHBVN, Hisar**

Copy to:

1. Sr.P.S. to the Chairman-cum-Managing Director, DHBVN, Hisar.
2. Sr.P.S. to the Director/Projects, DHBVN, Hisar.
3. Sr.P.S. to the Director/Operations, DHBVN, Hisar.
4. P.A. to the Chief Engineer/HR & Admn., DHBVN, Hisar.

Subject:- Transfer Policy for officials in the rank of JE/ JE-I of DHBVN.

With a view to enhance transparency, objectivity and fairness in general transfers, transfer policy for officials in the rank of JE/ JE-I of DHBVN was issued vide this office Notification No. 43/SE/Admn/REG-127 dated 08.03.2018. For effective implementation, policy is modified as under:-

AIM & OBJECTIVES

1. To make the process transparent and objective to the extent possible.
2. To create a perception of fairness and clarity in general transfers.

GENERAL RULES

1. Maximum tenure of an official in one Sub-Division shall be 5 years as JE/ JE-I or 10 years in all ranks in entire service, whichever is earlier.
2. No official in the rank of JE/ JE-I shall be posted in his/ her home Sub-Division/ Division.
3. An official left with one year or less service before superannuation shall not be transferred except on his own request.
4. On promotion, every official (JE/JE-I) shall be transferred to another office.
5. Cadre Controlling Authority shall be the competent authority to order transfer of JEs/ JE-Is. However, SE/OP concerned and CE/OP concerned shall be competent to transfer JEs/ JE-Is



within the Circle or the Zone, as the case may be.

6. JE/ JE-I desirous of transfer from one wing to another for any reason (to be specified) may apply to the Cadre Controlling Authority in the month of March. The Cadre Controlling Authority shall decide the request keeping operational requirement in view.
7. Notwithstanding anything contained herein above, the Nigam retains the right to transfer any official to any post or place at any time in the interest of the Nigam or on administrative grounds.

This policy will come into force with immediate effect and will supersede all previous instructions issued in this regard and the policy issued vide Notification No. 43/SE/Admn/REG-127 dated 08.03.2018.


**S.E./Administration,
DHBVN, Hisar**