



Memo No.Ch- 28 /GM/Admn./Gen-169/A-7

Dated: 21.08.2013

To

All DDOs under DHBVN.

Subject:- Opening of Escrow Account by Labour Contractors supplying outsourced labour in Power Utilities.

In this context, it is intimated that during the recent meetings held with various Workers Unions, a general complaint has been received that the labour contractor supplying outsourced labour to Nigams are not depositing the required EPF and ESI in the accounts of concerned contractual workers. It has also been reported that the monthly wages to the contractual workers are not being paid for months altogether by the contractors although necessary payment is made to them by the Nigams well in time.

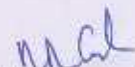
Hence, it has been desired that Escrow accounts, on the pattern of specimen attached herewith, may be opened by all labour contractors in the Banks during August, 2013 itself so that the monthly payments can be directly credited to the accounts of contractual workers from September, 2013 positively.

Further, it may also be ensured that necessary payments of EPF, ESI and service tax etc., as per rules, are deposited with the concerned department every month through bank drafts as per the procedure being followed in HVPN. Action will be taken to black-list the contractors who fail to open the escrow accounts on time.

The DDOs may ensure compliance of above instructions meticulously to avoid initiation of disciplinary proceedings against them.

This issues with the approval of Chairman & Managing Director, DHBVN, Hisar.

DA/As above

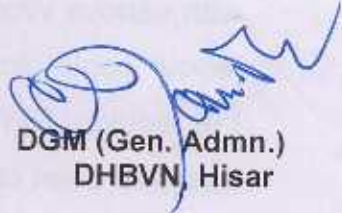

GM/Administration
DHBVN, Hisar

Endst.No.Ch-28 /GM/Admn./Gen-169/A-7

Dated: 21 .08.2013

Copy of the above is forwarded to the following for information and taking necessary action please: -

1. All C.G.M.s/GMs under DHBVN.
2. The Controller of Finance, DHBVN, Hisar.
3. The Chairman, CGRF, DHBVN, Hisar.
4. The Company Secretary, DHBVN, Hisar
5. The Chief Communication Officer, DHBVN, Hisar.
6. The D.G.M. (HR-I/HR-II/IR/Legal, Monitoring) under DHBVN.
7. The DGM/IT, DHBVN, Hisar for updating the same on DHBVN website.
8. All the Law Officers/Assistant Law Officers in DHBVN.
9. All Sr. Medical Officers/Medical Officers in DHBVN.
10. Sports Officer, DHBVN, Hisar camp. at Gurgaon


DGM (Gen. Admn.)
DHBVN, Hisar

CC:

1. SPS to the Chairman & Managing Director, DHBVN/UHBVN.
2. PS to the Director (OP)/(Projects), DHBVN, Hisar
3. PA to CGM/HR & Admn. DHBVN, Hisar

for kind information please.



हरियाणा HARYANA

D 418840

TRIPRATITE ESCROW AGREEMENT

The Agreement is made on the day of 02/08/2013 between **DAKSHIN HARYANA BIJLI VITRAN NIGAM, HISAR**

(herein after referred as owner "the DHBVN" which expression shall include its administrators, company incorporated under the Companies act 1956) on the first part and **KATHURIA MAN POWER SECURITY SERVICE S (REGD.)** Shop no. 52 Tau Devi Lal shopping complex near railway road, Hisar. (herein after referred to as "the Services Provider") or **KATHURIA MAN POWER SECURITY SERVICE S (REGD.)** name of the contacting Agency, which expression shall include its administrator, successors, executors and permitted or assigns of the second part and the State Bank of Patiala Vidyt Nagar Hisar, Haryana. (which expression shall include its manager) on the third part.

Whereas DHBVN desirous to outsource services of security Guard at Vidyt Nagar colony Hisar and offices complex of DHBVN named as Vidyt Sadan at Vidyt Nagar Hisar and wherein **KATHURIA MAN POWER SECURITY SERVICE S (REGD.)** had participated at the contact letter MEMO No. CR-13 FO 648/1 dated 26-03-2013 and vide NIT No. 23EO- 648/ VOL -II dated 04-01-2013 for subject cited work has been accepted at your quoted rates, Terms and conditions referred to therein.

The Agreement to be services provider for the performance of the works under the contracts will be made by the owner as per the guidelines and condition specified herein.



[Signature]
Executive Engineer
Civil Works Division
DHBVNL, HISAR

For Methvia Manpower Security Services (Regd.)

[Signature]
Pran.

The services provider will ensure that wages, allowances and other dues of the staff deployed by him are paid in time as per service Agreement with them and he will provide evidence payment of dues of staff deployed in DHBVN in the manner agreed upon between the parties. All the dues of staff deployed in DHBVN in the manner agreed upon between the parties. All the dues of the engaged workers will be liquidated through: "ESCROW ACCOUNT" in the following manners.

- b. the service provider shall submit monthly payroll on the prescribed format attached at Annexure on or before by 3rd of every month to concern DDO with a copy to respective E-XEN CIVIL in charge for prescribed documents mentioned therein.
- c. the payment of waged and other statutory benefits to workers shall be made as per detailed format be services provider through "ESCROW ACCOUNT" operated under a tripartite agreement between DHBVN service provider and the bank specify in stakes of each party and payroll submitted by the services provider shall be forwarded to the bank for making listed payment to stake holders.
- d. it is obligatory on the party of the services provider to open the account of all the workers in one bank where payment can be remitted by him through ESCROW ACCOUNT to the stakes holders and to the obligatory contribution of ESI (Employee & Employers) EPF (Employee & Employers) as applicable, services tax (12.36% or rates prevailing as per law) and other statutory fund in the name of the concerned workers who have been engaged.

KATHURIA MAN POWER SECURITY SERVICES (REGD.)

(REGD.)

Sharanvir Singh

Prop.

(Proprietor)

Claw
Executive Engineer
Civil Works, Ludhiana
DHBVN, HISAR
D.G.M. CIVIL/ E-XEN

DHBVN (HISAR)

FOR STATE BANK OF PATIALA

[Signature]
State Bank of Patiala
A.R.

भारतीय गैर न्यायिक

एक सौ रुपये

Rs. 100

रु. 100



सत्यमेव जयते

ONE HUNDRED RUPEES

भारत INDIA INDIA NON JUDICIAL

हरियाणा HARYANA

L 506813

TRIPARTITE ESCROW AGREEMENT

The Agreement is made on the day of 20th June, 2013 between HARYANA VIDYUT PRASARAN NIGAM LIMITED (hereinafter referred as owner "the HVPNL" which expression shall include its administrators, company incorporated under the Companies act 1956) on the first part and M/s TDS Management Consultant Pvt Ltd having its Registered Office at SCF 81, Phases VI Mohali Punjab (hereinafter referred to as "the Service Provider") or TDS Management Consultant Pvt Ltd name of the contacting company which expression shall include its administrator, executor and permitted or assigns of the second part and the State Bank of Patiala Karnal, Haryana which expression shall include its manager) on the third part.

WHEREAS HVPNL desirous to outsource skilled/unskilled labor for different transmission activities and maintenance of sub stations from Service Providers and wherein TDS Management Consultant Pvt Ltd had participated vide tender enquiry no EN-8/TCK 2012-13 dated 4/2/13 and awarded the contract vide letter no CH-15/ EN-8/TCK 2012-13 dated 1/4/13, which have been accepted by TDS Management Consultant Pvt Ltd resulting into an agreement on the terms and conditions documents referred to therein.

The payment to be service provider for the performance of the works under the contract will be made by the owner as per the guideline and condition specified herein.

The service provider will ensure that wages, allowances and other dues of the staff deployed by him are paid in time as per service agreement with them and he will provide evidence payment of dues of staff deployed in HVPNL in the manner agreed upon between the parties. All the dues

For TDS MANAGEMENT CONSULTANT PVT. LTD

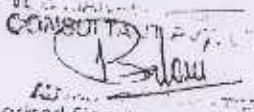
[Signature] AUTHORIZED SIGNATORY

[Signature] Executive Engineer Transmission System Divn. HVPNL, KARNAL

[Signature] For State Bank of Patiala

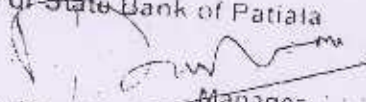
- of the engaged workers will be liquidated through "ESCROW ACCOUNT" in the following manner:
- The service provider shall submit monthly payroll on the prescribed format attached at Annexure on or before by 3rd of every month to concern DDO with a copy to respective SSE in-charge for prescribed documents mentioned thereon.
 - The payment of wages and other statutory benefits to workers shall be made as per detailed format by service provider through "ESCROW ACCOUNT" operated under a tripartite agreement between HVPNL, service provider and the bank specify in stakes of each party and payroll submitted by the service provider shall be forwarded to the bank for making listed payment to stake holders.
 - It is obligatory on the party of the service provider to open the account of all the workers in one bank where payment can be remitted by him through ESCROW ACCOUNT to the stake holders and to the obligatory contribution of ESI (Employee & Employers), EPF (Employee & Employers) as applicable; service tax (12.36% or rates prevailing as per law) and other statutory fund in the name of the concerned workers who have been engaged.

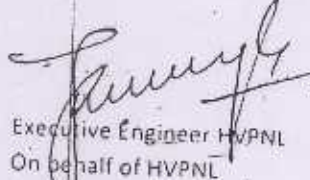
IDS Management consultant Pvt Ltd


 Authorised Signatory

For State bank of Patiala

For State Bank of Patiala


 Manager
 Rly. Road, Karnal-201301 Distt.


 Executive Engineer HVPNL
 On behalf of HVPNL

(Herein referred as "Owner")
 Executive Engineer
 Transmission System Divn
 HVPNL, KARNAL