

DAKSHIN HARYANA BIJLI VITRAN NIGAM

OFFICE ORDER NO. 16 /GM/Admn.

DATED:-10.07.2007

In the present scenario where promotional avenues are very limited and to mitigate the frustration amongst the young incumbent and to encourage the officers/officials who have entrepreuring mind and have ambitious career building design be provided with opportunities for setting up their own industries and to serve foreign as well as within country both public & private sectors are hereby allowed to retain their lien in DHBVN with following stipulations:-

- i) The officers/officials will be allowed extraordinary leave for 3 years which can be further extended 2 more years in a special case.
- ii) During this period official can serve both private & public enterprises or set up his own industry in foreign or within country.
- iii) The seniority and the performa promotion will be maintained and the performa promotion in absentia will be done on his turn.
- iv) The officer will be given extra ordinary leave during that period.
- v) The incumbent is to deposit 10% amount of the top of the scale being drawn by him presently towards pensionary benefits and lien charges.
- vi) The provision of Rule 5.58 of the Pb. CSR Vol-I should not be applicable in this case.
- vii) Vacancy caused on this account be filled up under the normal rules with the stipulation that the official/officer promoted shall be liable to revert back to his original post in case the officer/official going on leave joins back.

This issues in pursuance of decision taken by the Board of Directors of DHBVN in its meeting held on 29.06.2007.

**C.G.M.(HR & Admn.)
DHBVN, Hisar**

Endst. No.Ch.2/GM/Admn./REG-102

Dated:10.07.2007

Copy of the above is forwarded to the following for information and necessary action:-

1. All C.G.Ms in DHBVN
2. All G.Ms in DHBVN
3. General Manager (Human Resources), DHBVN, Hisar
4. CGM(Finance)/CGM(Accounts)/CGM(Audit), DHBVN, Hisar
5. Company Secretary, DHBVN, Hisar
6. Chief Communications Officer, DHBVN, Hisar
7. All DGMs/DGMs(HR/IR) in DHBVN
8. Under Secretary (Legal)/Law Officers/ALOs in DHBVN
9. All AGMs in DHBVN.
10. All Sectional Heads in the office of G.M.(Administration), DHBVN, Hisar

**Dy.G.M.(Gen.Admn.)
DHBVN, Hisar**

CC to:-

1. Sr. P.S. to Managing Director, DHBVN, Hisar
2. Sr. P.S. to Director (Operation)/Projects , DHBVN, Hisar
3. PA to GM/Admn. DHBVN, Hisar.

