

**DAKSHIN HARYANA BIJLI VITRAN NIGAM**

**OFFICE ORDER NO.22/GM/Admn.**

**DATED: 27.09.2007**

In terms of Regulation 5(A) of DHBVN Employees (Punishment & Appeal) Regulations-2006, penalties to be awarded have been proposed as per Annexure-'A' annexed to the above regulation.

Under Sr. No.44 of above Annexure, penalties have been proposed with reference to Regulation No.18 of DHBVN Employees Conduct Regulations, 2006, as under:-

Sr. No.	Regulation	Activity	First Offence		Second Offence	
			Action	Punishment	Action	Punishment
44	18	Canvassing of Non-official or other influence	Show Cause Notice/ Suspension	Withholding/ stoppage of one increment with cumulative effect	Show Cause Notice/ Suspension	Removal from service within the meaning of regulation 4(B)(x)

The aspect of the above punishment has been reviewed and amended as under:-

With first three times offences	Show Cause Notice/Charge Sheet for stoppage of one increment without future effect for each offence.
Next three times offences	Show Cause Notice/Charge Sheet for stoppage of one increment with future effect for each offence.
At 7 <sup>th</sup> time offence	Show Cause Notice/Charge Sheet and proceedings for removal from service.

However, for each time canvassing the letter will also be issued and kept in the personal file.

This issues win pursuance of the decision taken by the Board of Directors in its meeting held on 24.08.2007.

**G.M.(Administration)  
DHBVN, Hisar**

**Endst. No.Ch.47/GM/Admn./REG-54**

**Dated: 27.09.2007**

Copy of the above is forwarded to the following for information and necessary action please:-

1. ADGP/V&S, HVPN, Panchkula.
2. All C.G.Ms/G.Ms in DHBVN
3. All C.G.M.(Accounts/Finance/Audit/Finance & Accounts-MM), DHBVN, Hisar
4. Chief Communications Officer, DHBVN, Hisar.
5. Company Secretary, DHBVN, Hisar, w.r.t. his office Advice No.CS/Advice/BOD/2021 dated 10.09.2007.
6. All DGMs including DGM(T&M)/Estate Officer-cum-DGM(Civil) in DHBVN.
7. Sr. Medical Officer, DHBVN, Hisar and all Medical Officers in DHBVN.
8. All D.G.Ms(HR)/(IR) in DHBVN.
9. Under Secretary/Legal, all Law Officers in DHBVN.
10. All Dy. G.Ms (Accounts/Finance/Audit) in DHBVN.
11. All Sectional Heads at H.Q. Hisar.

**Dy.G.M.(Gen.Admn.)  
DHBVN, Hisar**

CC to:-

1. Sr. P.S. to Chairman, Haryana Power Utilities, Shakti Bhawan, Sector-6, Panchkula.
2. Sr. P.S. to Managing Director, DHBVN, Hisar
3. Sr. P.S./P.S. to Director (Technical-1/II), DHBVN, Hisar
4. P.A. to C.G.M./HR & Admn., DHBVN, Hisar
5. P.A. to G.M.(Administration), DHBVN, Hisar

**DAKSHIN HARYANA BIJLI VITRAN NIGAM**

**OFFICE ORDER NO. 19/GM/Admn.**

**DATED: 19.07.2007**

The DHBVN is pleased to make the following deletion/addition/ substitution amendment of Notification No.30/Reg-126 dated 01.02.89 and Notification No.109/Reg-30/Vol.III dated 28.05.91 read with Notification No.19/REG-126/L dated 25.11.98 relating to HSEB Employees (Punishment & Appeal) Regulation, 1990 (as applicable to DHBVN) and DHBVN Employees (Punishment & Appeal) Regulation, 2006.

**Existing Para (iii) of Notification No.19/REG-126/L dated 25.11.98 shall be substituted as under: -**

**Chairman**

**The appeals against punishment orders in disciplinary cases passed by the Managing Director, DHBVN will be heard and decided by the Chairman.**

This issues in pursuance of the decision taken by the Board of Directors, DHBVN in its meeting held on 29.06.2005.

**G.M. (Administration)  
DHBVN, Hisar**

**Endst.No.Ch- 41/GM/Admn./REG-54**

**Dated: 19.07.2007**

A copy of the above is forwarded to the following for information and necessary action please: -

1. ADGP/V&S, HVPN, Panchkula
2. All C.G.Ms./G.Ms. in DHBVN.
3. All C.G.M.(Accounts/Finance/Audit/Finance & Accounts(MM), DHBVN, Hisar.
4. Chief Communication Officer, DHBVN, Hisar.
5. Company Secretary, DHBVN, Hisar w.r.t. his office Advice No.CS/Advice/BOD/1982 dated 06.07.2007.
6. All DGMs including DGM(T&M)/Estate Officer-cum-DGM(Civil) in DHBVN.
7. Sr. Medical Officer, DHBVN, Hisar and all Medical Officers in DHBVN.
8. All D.G.Ms.(HR)/(IR) in DHBVN.
9. Under Secretary/Legal, all Law Officers in DHBVN.
10. All Dy. G.Ms.(Accounts/Finance/Audit) in DHBVN.
11. All Sectional Heads at HQ, Hisar

**Dy. G.M.(Gen. Admn.)  
DHBVN, Hisar**

- CC:
1. Sr. P.S. to Chairman, Power Utilities, Shakti Bhawan, Sector-6, Panchkula.
  2. Sr. P.S. to Managing Director, DHBVN, Hisar.
  3. Sr. P.S. to Director (OP)/(Projects), DHBVN, Hisar.
  4. P.A. to C.G.M./HR & Admn., DHBVN, Hisar.
  5. P.A. to G.M.(Administration), DHBVN, Hisar.