

*DAKSHIN HARYANA BIJLI VITRAN NIGAM LTD.*

From

The S.E./Administration,  
DHBVNL, Hisar.

To

1. All Chief Engineers in DHBVNL.
2. All G.Ms in DHBVNL.
3. CAO/C.A./FA(HQ)/FA&CAO(MM), DHBVNL, Hisar.
4. All S.Es/Xens in DHBVNL.
5. S.E./Administration, HVPNL, Panchkula.
6. S.E./Administration, UHBVNL, Panchkula.
7. Legal Remembrancer, Power Utilities Panchkula.
8. The Controller of Stores, DHBVNL, Hisar.
9. All Under Secretaries/Admn. Officers in DHBVNL.
10. Manager (PR/IR), DHBVNL, Hisar.
11. All Sectional Officers/Heads in H.Q.

**Memo No.Ch.32/REG-23/SE/Admn.**

**Dated:- 18.12.2002**

**Subject:- PSEB Service of Engineers (Electrical/Civil) Recruitment Regulations, 1965- Amendment thereto.**

A copy of Notification No.15/REG-23/SE/Admn. dated 18.12.2002 containing amendment in PSEB Service of Engineers (Electrical/Civil) Recruitment Regulation, 1965 is sent herewith for information and necessary action.

The above decision/Notification have been approved by the Board of Directors in its meeting held on 25.11.2002.

**DA/As above.**

**Under Secretary/Gen.,  
DHBVNL, Hisar.**

**CC:**

1. Sr. P.S. to M.D. DHBVNL, Hisar.
2. PS to Director (OP)/Projects, DHBVNL, Hisar.
3. PA to GM/HR & Admn. DHBVNL, Hisar.
4. Steno to S.E./Administration, DHBVNL, Hisar.
5. Company Secretary, DHBVNL, Hisar w.r.t. his advice vide No.CS/Advice/BOD/689 dt. 27.11.2002.

**DAKSHIN HARYANA BIJLI VITRAN NIGAM LTD.**

**NOTIFICATION**

**18<sup>th</sup> December, 2002**

**No.15/REG- 23/SE/Admn..** In exercise of powers conferred by Clause-C of Section-79 of the Electricity (Supply) Act, 1948 read with Haryana Electricity Reforms Act, 1997 and all other enabling powers in this behalf, the Dakshin Haryana Bijli Vitran Nigam Ltd. is pleased to make the following amendments/additions/substitutions in Regulation-8 of Punjab State Electricity Board Service of Engineers (Electrical/Civil) Recruitment Regulations, 1965 (as applicable to DHBVNL) and subsequent amendments issued vide Notification No. 28/REG-18/L-III dated 10.01.1989, 42/REG-21 dated 19.06.1989, 167/REG-21/L-II dated 12.10.1993 and 18/REG-18/Vol.IV dated 23.11.1998 and the provision made in CRA No. 155 by HVPNL :-

**Assistant Engineer (Electrical):-**

<b>Sr. No.</b>		<b>Existing eligibility qualification</b>	<b>Qualification now provided</b>
1.	65% by direct recruitment	i) Graduate in Electrical Engineering from any Indian/ Foreign University duly recognized by All India Council of Technical Education with minimum percentage of marks as 60% for General Category and 55% for reserved category. ii) Must have passed Hindi/Sanskrit up to Matric Standard.	i) Bachelor degree or equivalent in Electrical/ Electronics & Communication/ Electrical and Electronics Engineering from an institute recognized by All India Council of Technical Education with minimum 65% marks for General /BC category candidates and 60% for SC/ST category candidates. ii) M.B.A. from a recognized Institute/ University approved by AICTE. iii) Should be computer literate & have a working knowledge of common applications software. iv) Must have passed Hindi/ Sanskrit up to Matric Standard.
2.	22½% by promotion from JE-1 Diploma holders	22½% from amongst Engineering Subordinates as defined under Regulation-2(g) (i) with 5 years service as JE-1.	No amendment.
3.	12½% by promotion out of the Engineering Subordinates who have acquired the degree of AMIE/BE.	12½% from amongst Engineering Subordinates possessing AMIE/ BE qualification in Electrical/ Mechanical / Electronics and having 5 years service as such.	No amendment.

## Assistant Engineer (Civil):-

Sr. No.		Existing eligibility qualification	Qualification now provided
1.	65% by direct recruitment	i) A degree/ Diploma/ certificate mentioned in Appendix B or ii) A Corporate Member of Institution of Civil Engineering (London) or iii) Sections A & B of Associate Membership examination of the Institute of Engineers (India) has been passed or iv) Other such qualification which exempt him from passing Sections A & B of the Associate Membership examination of the Institute of Engineers (India). Or v) The Graduateship examination of the Institution of Civil Engineers (London) Must have passed Hindi/ Sanskrit upto Matric Standard.	i) Bachelor degree or equivalent in Civil Engineering from an institute recognized by All India Council of Technical Education with minimum 65% marks for General /BC category candidates and 60% for SC/ST category candidates. ii) M.B.A. from a recognized Institute/University approved by AICTE. iii) Should be computer literate & have a working knowledge of common applications software. iv) Must have passed Hindi/ Sanskrit up to Matric Standard.
2.	22½% by promotion from JE (Civil) Diploma holders	22½% posts to be reserved from amongst Engineering Subordinates means JE (Civil) who possess at least 3 Years Diploma in Civil Engineering with 5 years service as JE (Civil).	No amendment.
3.	12½% by promotion out of the Engineering Subordinates who have acquired the degree of AMIE/BE.	12½% posts to be reserved amongst Engineering Subordinates means Junior Engineer (Civil) possessing AMIE/BE qualification with 5 years service as such.	No amendment.

The above amendments/additions/substitutions have been approved by the Board of Directors DHBVNL in its meeting held on 25.11.2002 (Agenda Item No. 17). This will come into force with immediate effect.

**S.E./Administration,  
DHBVNL, Hisar.**

**DAKSHIN HARYANA BIJLI VITRAN NIGAM LIMITED**

**NOTIFICATION**

**23<sup>th</sup> January 2006**

**No.51/REG-23** In exercise, of Power conferred under Clause- C, Section-79 of the Electricity (Supply) Act-1948 read with Haryana Electricity Reforms Act-1997 and all other enabling powers in this behalf, the Dakshin Haryana Bijli Vitran Nigam Ltd. is pleased to make the following amendments/additions/deletions in the PSEB Services of Engineers (Electrical) Recruitment Regulation 1965 (as applicable to DHBVNL in Sub Regulation (a) (i) of Regulation-8 read with S.E.(Administration), DHBVNL, Notification No.20/REG-23/SE/Admn. dated 30.06.2003 regarding the qualifications of direct recruitment of Assistant Engineers (Electrical):-

**8 (i) (a) Has obtained bachelor Engineering Degree or equivalent in any one of the following disciplines:-**

- i) Electrical/Electrical and Electronics Engineering.
- ii) Electronics/ Electronics and Communication/ Electronics and Tele Communication/ Electronics and Electrical Communication Engineering from any Indian/Foreign University /Institute duly recognized by All India Council of Technical Education with a minimum of 60% marks in respect of General Category candidates and 55% marks for reserved category candidates.
- iii) Has passed Matriculation Examination with Hindi / Sanskrit.
- iv) Should have undertaken at least one-year diploma course in computer from any institution recognized by the Govt. of Haryana. However, candidates having computer subject in their Engineering Degree, one-year diploma course qualification is not required in such cases.

**Note:-**

**The criteria of computer qualification shall also apply for the posts to be filled up from promotion quota**

The above Notification supersedes all the previous orders/ instructions issued by the erstwhile HSEB/Nigam from time to time.

This issues in pursuance of the decision taken by the Board of Directors of DHBVNL in their meeting held on 28.12.2005.

**S.E.(Administration)  
DHBVNL, Hisar**

**Endst. No.Ch.85/SE/Admn./Reg-23**

**Dated: 23.01.2006**

A copy of the above is forwarded to the following for information:-

1. All GMs/C.Es in DHBVNL.
2. The CAO/FA(HQ)/C.A./FA&CAO(MM), DHBVNL, Hisar.
3. All S.Es in DHBVNL.
4. The Company Secretary, DHBVNL, Hisar All Sr.Accounts Officers in DHBVNL.
5. AllXens./Dy. Secy.(T&M)/Estate Officer-cum-Xen.Civil, under DHBVNL.
6. All Administrative Officers and Under Secretaries in DHBVNL.
7. All Sectional Heads in SE/Admn. DHBVNL, Hisar.

**Under Secretary/Gen.  
DHBVNL, Hisar**

**CC to:-**

1. Sr. P.S. to Chairman, Power Utilities, Shakti Bhawan, Sector-6, Panchkula.
2. Sr. P.S. to Managing Director, DHBVNL, Hisar
3. Sr. P.S. to Director (OP), DHBVNL, Hisar
4. PS to Director (Projects), DHBVNL, Hisar
5. PA to GM/HR & Admn. DHBVNL, Hisar
6. PA to S.E.(Administration), DHBVNL, Hisar

**DAKSHIN HARYANA BIJLI VITRAN NIGAM**

**NOTIFICATION**

**04<sup>th</sup> April, 2006**

**No. 55/REG-23.** In exercise of powers conferred under Section 56 (3) (vi) of Haryana Electricity Reforms Act-1997 read with Electricity Act 2003 and all enabling powers in this behalf, the DAKSHIN HARYANA BIJLI VITRAN NIGAM decided as under: -

- i) To delete the Note (a) appearing under Regulation 18(2) of the PSEB Service of Engineers (Electrical) Recruitment Regulation 1965, (as applicable in the DHBVN) read with notification No.35/Reg./35 dated 17.03.89 which allows the Board of Directors to grant exemption to the A.Es. who crossed the age of 50 years from passing the Departmental Accounts Examination.
- ii) As per existing instructions AEs are allowed four chances to clear their DAE, which can be extended upto 6 chances by the Whole Time Directors. In rare and exceptional cases, the Board of Directors may consider allowing two additional chances i.e. upto a maximum of eight chances on case-to-case basis.

This issues in pursuance of the decision taken by the Board of Directors of DHBVN in their meeting held on 22.02.2006.

**S.E. (Administration)  
DHBVN, Hisar**

**Endst.No.Ch-96/SE/Admn./REG-23**

**Dated: 04.04.2006**

A copy of the above is forwarded to the following for information: -

1. All G.Ms./C.Es. in DHBVN.
2. The CAO/FA(HQ)/C.A./FA & CAO(MM), DHBVN, Hisar.
3. All the S.Es. in DHBVN.
4. Company Secretary, DHBVN, Hisar.
5. All Sr. Accounts Officers in DHBVN.
6. All Xens/Dy. Secy.(T&M)/Estate Officer-cum-Xen(Civil) under DHBVN.
7. All Administrative Officers and Under Secretaries in DHBVN.
8. All Sectional Heads in S.E./Admn., DHBVN, Hisar

**Under Secretary (General)  
DHBVN, Hisar**

- CC:
1. Sr. P.S. to Chairman, Power Utilities, Shakti Bhawan, Sector-6, Panchkula.
  2. Sr. P.S. to Managing Director, DHBVN, Hisar.
  3. Sr. P.S. to Director (OP), DHBVN, Hisar.
  4. P.S. to Director (Projects), DHBVN, Hisar.
  5. P.A. to G.M./HR & Admn., DHBVN, Hisar.
  6. P.A. to S.E.(Administration), DHBVN, Hisar.

**DAKSHIN HARYANA BIJLI VITRAN NIGAM**

**NOTIFICATION**

**20<sup>th</sup> October 2006**

**No. 76 /REG-23** In exercise, of Power conferred under Clause- C, Section-79 of the Electricity (Supply) Act-1948 read with Haryana Electricity Reforms Act-1997 and all other enabling powers in this behalf, the Dakshin Haryana Bijli Vitran Nigam is pleased to make the following amendments/ additions/deletions in the PSEB Services of Engineers (Electrical) Recruitment Regulation 1965 (as applicable to DHBVN in Sub Regulation (a) (i) of Regulation-8 read with S.E.(Administration), DHBVN, Notification No.20/REG-23/SE/Admn. dated 30.06.2003 read with Notification No.51/REG-23 dated 23.01.2006 regarding the qualifications of direct recruitment of Assistant Engineers (Electrical):-

**8 (i) (a) Has obtained Bachelor Engineering Degree or equivalent from any Indian/Foreign University/Institute duly recognized by All India Council of Technical Education with a minimum of 60% marks in respect of General Category candidates and 55% marks for reserved category candidates in any one of the following disciplines:-**

- a) Electrical/Electrical and Electronics Engineering.
- b) Electronics/ Electronics & Communication/ Electronics & Telecommunication/ Electronics & Electrical Communication Engineering.
- c) Must have passed Hindi/Sanskrit up to Matric standard.
- d) Should have undertaken at least one year Diploma course in Computer from any institution recognized by the Government of Haryana, However, one year Diploma Course qualification is not required in case, candidates have computer subject in their Degree Course.

**Note: Recruitment from streams at A & B will be decided on the basis of need at the time of each recruitment.**

The above Notification supersedes all the previous orders/ instructions issued by the erstwhile HSEB/Nigam from time to time.

This issues in pursuance of the decision taken by the Board of Directors of DHBVN in their meeting held on 03.10.2006.

**S.E.(Administration)  
DHBVN, Hisar**

**Endst. No.Ch.126/REG-23**

**Dated: 21.10.2006**

A copy of the above is forwarded to the following for information:-

1. All GMs/C.Es in DHBVN.
2. S.E.(Administration), HVPN/UHBVN, Panchkula.
3. CAO/FA(HQ)/C.A./FA&CAO(MM), DHBVN, Hisar.
4. All S.Es in DHBVN.
5. Company Secretary, DHBVN, Hisar All Sr.Accounts Officers in DHBVN.
6. All Xens./Dy. Secy.(T&M)/Estate Officer-cum-Xen.Civil, under DHBVN.
7. All Administrative Officers and Under Secretaries in DHBVN.
8. All Sectional Heads in SE/Admn. DHBVN, Hisar.

**Under Secretary/Gen.  
DHBVN, Hisar**

**CC to:-**

1. Sr. P.S. to Chairman, Power Utilities, Shakti Bhawan, Sector-6, Panchkula.
2. Sr. P.S. to Managing Director, DHBVN, Hisar
3. Sr. P.S. to Director (OP), DHBVN, Hisar
4. PS to Director (Projects), DHBVN, Hisar
5. PA to GM/HR & Admn. DHBVN, Hisar
6. PA to S.E.(Administration), DHBVN, Hisar

## DAKSHIN HARYANA BIJLI VITRAN NIGAM

### NOTIFICATION

The 22 November, 2006

**No. 87 /REG-23/SE/Admn.** In exercise of powers conferred under Clause-C of Section-79 of the Electricity (Supply) Act, 1948 read with Haryana Electricity Reforms Act, 1997 and all other enabling powers in this behalf, the Dakshin Haryana Bijli Vitran Nigam is pleased to make the following amendments/Additions/Deletions in Regulation-9 of P.S.E.B. service of Engineers (Electrical) Recruitment Regulations, 1965 (as applicable to DHBVN) notified by erstwhile HSEB vide its Notification No.167/REG-21/L-II dated 12.10.1993 regarding recruitment of A.E. (Electrical).

Regulation-9 shall be substituted as under: -

(9) (I) Recruitment to the post of Assistant Engineers shall be made: -

- |   |                                  |
|---|----------------------------------|
| a) By Direct Recruitment  | 65%                              |
| b) By Promotion for General Cadre in the manner as under:   | 35%                              |
| i) From amongst Engineering Subordinates as defined for General Cadre under Regulation 2(g) (i) with three years service as JE-I.   | 22 <sup>1</sup> / <sub>2</sub> % |
| ii) From amongst Engineering Subordinates of General Cadre possessing AMIE/BE qualification and having three years service as such. | 12 <sup>1</sup> / <sub>2</sub> % |

Provided further that share quota post of A.Es. shall be calculated on the sanctioned strength of post of A.Es.

This issues in pursuance of the approval accorded by the Board of Directors of DHBVN in their meeting held on 30.10.2006.

**S.E.(Administration)  
DHBVN, Hisar**

**Endst.No.Ch-20/Reg-23/SE/Admn.**

**Dated: 22.11.2006**

A copy of the above is forwarded to the following for information and necessary action: -

1. All G.Ms./C.Es. in DHBVN.
2. S.E.(Admn.), HVPN/UHBVN/HPGCL, Shakti Bhawan, Sector-6, Panchkula.
3. The Company Secretary, DHBVN, Hisar.
4. All S.Es. (including Controller of Stores/DGM(IT) in DHBVN.
5. All XENs in DHBVN.
6. The CAO/FA (HQ)/CA/FA & CAO(MM), DHBVN, Hisar.
7. Under Secretaries in DHBVN/Admn. Officers in DHBVN.
8. Manager (PR/IR), DHBVN, Hisar.
9. Dy. Secretary (T&M)/Xen (Mon.)/EO-cum-Xen Civil(Mtc.), DHBVN, Hisar.
10. All Sectional Heads in the office of S.E./Admn., DHBVN, Hisar.

**Under Secretary (General)  
DHBVN, Hisar**

**CC to: -**

1. Sr. P.S. to Chairman, Haryana Power Utilities, Shakti Bhawan, Sector-6, Panchkula.
2. Sr. P.S. to Managing Director, DHBVN, Hisar.
3. Sr. P.S. to Director ('OP'/Projects), DHBVN, Hisar.
4. P.A. to G.M./HR & Admn., DHBVN, Hisar.
5. P.A. to S.E.(Administration), DHBVN, Hisar.

**DAKSHIN HARYANA BIJLI VITRAN NIGAM**

**NOTIFICATION**

**The 31<sup>st</sup> January, 2007**

**No.3/REG-92/SE/Admn.** In exercise of powers conferred under Section-56 (3) (vi) of Haryana Electricity Reforms Act, 1997 read with Electricity Act 2003 and all other enabling powers in this behalf, the Dakshin Haryana Bijli Vitran Nigam is pleased to make the following amendments under Regulation 9 of PSEB Service of Engineers (Civil) Recruitment Regulation— 1965 (as applicable in DHBVN) contained in erstwhile HSEB office order No.42/REG-21 dated 19.06.89: -

Regulation 9 shall be substituted as under: -

**(i) Recruitment to the post of Assistant Engineer (Civil) shall be: -**

(a)	By direct recruitment	50%
(b)	By promotion in the manner as under	50%
i)	From amongst Engineering Subordinates as defined in Regulation-2(g) with 5 years service as J.E.(Civil)	32%
ii)	From amongst Engineering Subordinates as defined in Regulation-2(g) possessing AMIE/BE qualification with 5 years service as J.E.(Civil)	18%

**Share quota posts of Assistant Engineers shall be calculated on the sanctioned strength of posts of Assistant Engineers/Civil.**

This issues in pursuance of the decision taken by the Board of Directors of DHBVN in their meeting held on 21.12.2006.

**SE/Administration  
DHBVN, Hisar**

**Endst.No.Ch- 04/Reg-92/SE/Admn.**

**Dated: 31.01.2007**

A copy of the above is forwarded to the following for information: -

1. All G.Ms./C.Es. in DHBVN.
2. S.E.(Admn.), HVPN/UHBVN/HPGCL, Shakti Bhawan, Sector-6, Panchkula.
3. The C.A.O./C.A./F.A.(HQ)/F.A. & C.A.O.(MM), DHBVN, Hisar.
4. All S.Es. (including Controller of Stores/D.G.M./IT) in DHBVN.
5. The Company Secretary, DHBVN, Hisar.
6. All Sr. Accounts Officers in DHBVN.
7. All Xens/Dy. Secretary (T&M)/Estate Officer-cum-Xen(Civil) in DHBVN.
8. All Administrative Officers and Under Secretaries in DHBVN.
9. All Sectional Heads in the office of S.E.(Admn. & HR), DHBVN, Hisar.

**Under Secretary (General)  
DHBVN, Hisar**

- CC to:-
1. Sr. P.S. to Chairman, Power Utilities Haryana, Shakti Bhawan, Sector-6, Panchkula.
  2. Sr. P.S. to Managing Director, DHBVN, Hisar.
  3. Sr. P.S./P.S. to Director(Projects/'OP'), DHBVN, Hisar.
  4. P.A. to G.M./HR & Admn., DHBVN, Hisar.
  5. P.A. to S.E./Administration, DHBVN, Hisar.



**DAKSHIN HARYANA BIJLI VITRAN NIGAM**

**OFFICE ORDER NO. 15/GM/Admn.**

**DATED: 04.07.2007**

The Board of Directors in its meeting held on 26.03.2007 considered the position of non-passing of Departmental Accounts Examination by the Engineers and decided to allow one more final chance to such Engineers who have not passed the Departmental Accounts Examination within the prescribed 4 chances/2 years keeping in view the provision in Para (2) of Regulation-18 of PSEB Service of Engineers (Elect.) Recruitment Regulation-1965.

Accordingly, such Engineers who have not passed the Departmental Accounts Examination within the prescribed 4 chances/2 years, are allowed one more final chance to clear the Departmental Accounts Examination.

Failure to clear the examination by them will make them liable for action against them as per the provisions of the Regulation-18 of PSEB Service of Engineers (Elect.) Recruitment Regulation-1965.

**G.M. (Administration)  
DHBVN, Hisar**

**Endst.No.Ch-162/GM/Admn./Reg-23**

**Dated: 04.07.2007**

- A copy of the above is forwarded to the following for information: -
9. The ADGP/V&S, HVPN, Panchkula
  10. All C.G.Ms. in DHBVN.
  11. The C.G.M.(Accounts)/C.G.M.(Finance)/C.G.M.(Audit)/G.G.M./ Finance & Accounts(MM), DHBVN, Hisar.
  12. All the GMs in DHBVN.
  13. Company Secretary, DHBVN, Hisar.
  14. All Dy. G.Ms.(Accounts/Finance/Audit) in DHBVN.
  15. All DGMs, 'OP' including DGM(T&M)/Estate Officer-cum-DGM(Civil) under DHBVN.
  16. All D.G.Ms.(HR) in DHBVN.
  17. All Sectional Heads at HQ, Hisar

**Dy. G.M.(Gen. Admn.)  
DHBVN, Hisar**

- CC:
1. Sr. P.S. to Chairman, Power Utilities, Shakti Bhawan, Sector-6, Panchkula.
  2. Sr. P.S. to Managing Director, DHBVN, Hisar.
  3. Sr. P.S. to Director (OP), DHBVN, Hisar.
  4. P.S. to Director (Projects), DHBVN, Hisar.
  5. P.A. to C.G.M./HR & Admn., DHBVN, Hisar.
  6. P.A. to G.M.(Administration), DHBVN, Hisar.

## DAKSHIN HARYANA BIJLI VITRAN NIGAM

### NOTIFICATION

The 19<sup>th</sup> July, 2007

**No20/REG-23:-** In exercise of powers conferred under Section-56(3) (vi) of Haryana Electricity Reforms Act, 1997 read with Electricity Act, 2003 and all other enabling powers in this behalf, the Dakshin Haryana Bijli Vitran Nigam is pleased to make following substitution in regulation 18 of PSEB Service of Engineers (Electrical) Recruitment Regulations-1965 (as applicable to DHBVN) notified vide Notification No.35/Reg-35 dated 17.03.1989 read with notification No.55/Reg-23 dated 04.04.2006, which may now be read as under:-

#### **18. Departmental accounts examination**

1. The member of the service, shall be required to pass the Departmental Accounts Examination prescribed for Engineer Officers/Engineering Subordinates, notified vide order No.26/Reg-35 dated 03.10.1988 (as applicable to DHBVN) as amended from time to time.
2. An Assistant Engineer, will be allowed two years or four chances which ever is later, to clear the Departmental Accounts Examination which can be extended upto six chances by the Whole Time Directors in rare and exceptional cases and upto 8 chances on case to case basis by the Board of Directors.

Note:- When Departmental Accounts Examination is held, an Assistant Engineer, shall be considered to have availed himself of the chance even though, he may not appear in it. However, an examination held within six months of the date of recruitment or promotion, as the case may be, shall not be included in the 4 chances referred to in the ibid regulation.

#### **3. Period within which an officer is required to pass the examination and the penalties for failure to pass it:-**

Ordinarily an Assistant Engineer, shall be required to pass the Departmental Accounts Examination within two years or four chances whichever is later from the date of his recruitment or promotion.

- a) If an Assistant Engineer, fails to pass the Departmental Accounts Examination within the stipulated period of two years or four chances whichever is later, the increments falling due to him on the expiry of that period, will be withheld and will not be granted with retrospective effect on his passing the examination and his probationary period shall also be extended accordingly.  
On passing the examination he will, with effect from the date following that on which the examination ended, be entitled to the rate of pay which would have been admissible to him, had his increment not been withheld for his failure to pass the examination. If however, his failure to pass the examination be due to circumstances beyond his control the Nigam may consider to grant him the increments.
- b) Even after availing himself of all the chances/extended chances permissible under Regulation 18 (2) referred to above, if any Assistant Engineer fails to qualify in the aforesaid Departmental Accounts Examination, the Nigam may dispense with his service if

he was recruited directly or revert him to a subordinate post from which he was promoted and such removal from services or reversion, shall not be considered as a penalty within the meaning of HSEB Employees (Punishment & Appeal) Regulations read with DHBVN Employees (Punishment & Appeal) Regulations, 2006.

Note: In case reversion necessitated by non passing of the Departmental Accounts Examination, such an Assistant Engineer will not be debarred from appearing in the said examination. When he clears the examination, his case of promotion will again be considered afresh in the batch of eligible candidates at the relevant time. However, he shall not be entitled to the original seniority as Assistant Engineer.

The above provisions will also substitute Regulation-18 of the PSEB Service of Engineers (Civil) Recruitment Regulations, 1965 (as applicable in DHBVN), notified vide O/O No.42/Reg-21 dated 19.06.1989.

This issues in pursuance of the decision taken by the Board of Directors of DHBVN in its meeting held on 29.06.2007.

**G.M. (Administration)**

**DHBVN, Hisar**

**Endst.No.Ch-164/GM/Admn./REG-23**

**Dated: 19.07.2007**

A copy of the above is forwarded to the following for information and necessary action please: -

1. ADGP/V&S, HVPN, Panchkula
2. All C.G.Ms./G.Ms. in DHBVN.
3. All C.G.M.(Accounts/Finance/Audit/Finance & Accounts(MM), DHBVN, Hisar.
4. Chief Communication Officer, DHBVN, Hisar.
5. Company Secretary, DHBVN, Hisar w.r.t. his office Advice No.CS/Advice/BOD/1959 dated 06.07.2007.
6. All DGMs including DGM(T&M)/Monitoring/Estate Officer-cum-DGM(Civil) Mtc., in DHBVN.
7. Sr. Medical Officer/Medical Officers in DHBVN.
8. All D.G.Ms.(HR)/(IR) in DHBVN.
9. Under Secretary/Legal,/Law Officers in DHBVN.
10. All Sectional Heads at HQ, Hisar

**Dy. G.M.(Gen. Admn.)  
DHBVN, Hisar**

- CC:
1. Sr. P.S. to Chairman, Power Utilities, Shakti Bhawan, Sector-6, Panchkula.
  2. Sr. P.S. to Managing Director, DHBVN, Hisar.
  3. Sr. P.S. to Director (OP)/(Projects), DHBVN, Hisar.
  4. P.A. to C.G.M./HR & Admn., DHBVN, Hisar.
  5. P.A. to G.M.(Administration), DHBVN, Hisar

## DAKSHIN HARYANA BIJLI VITRAN NIGAM

OFFICE ORDER NO.21/GM/Admn.

DATED: 20.08.2007

After reorganization of the erstwhile HSEB into four companies viz-a-viz HPGCL, HVPN, UHBVN and DHBVN, the Recruitment & Promotion Policy in DHBVN in respect of Civil Engineering Cadres in terms erstwhile office order No.42/REG/21 dated 19.06.1989, was as under:-

i)	Recruitment to the post of AE(C) shall be :-	
a)	By direct recruitment	65%
b)	By promotion in the manner as under:-	35%
	i) From amongst the Engineering Subordinates as defined in Regulation-2 (g) with five years service as JE(C)	22½ %
	ii) From amongst the Engineering Subordinates as defined in Regulation-2 (g) possessing AMIE/BE qualification with five years service as such.	12½ %

Due to the small cadre strength of Civil Engineering Cadre in DHBVN and with limited promotional avenues, the management took decision and amended the above policy and in terms of Notification No.34/REG-31/SE/Admn. dated 22.06.2004, the promotion policy for AE/Civil came into force in the following manner:-

a)	By promotion in the manner as under:-	
	i) From amongst the Engineering subordinates as defined in Regulation-2 (g) with five years service as JE(C)	25%
	ii) From amongst the Engineering subordinates as defined in Regulation-2 (g) possessing AMIE/BE qualification with five years service as such.	75%

Later on the Haryana Power Utilities reviewed the position of Recruitment & Promotion Policies of different cadres and felt the need that there should be uniform policies in all the power utilities. In that view the DHBVN decided to adopt the Recruitment & Promotion Policy of Civil Engineering Cadres prevailing in HVPN. Accordingly, in terms of Notification No.3/REG-92/SE/Admn. dated 31.10.2007, the following policy came into force.

i)	Recruitment to the post of AE(C) shall be :-	
a)	By direct recruitment	50%
b)	By promotion in the manner as under:-	50%
	iii) From amongst the Engineering Subordinates as defined in Regulation-2 (g) with five years service as JE(C)	32%
	iv) From amongst the Engineering Subordinates as defined in Regulation-2 (g) possessing AMIE/BE qualification with five years service as such.	18%

Aggrieved with the above Recruitment & Promotion Policy, some officials namely S/Shri Anil Kumar S/o Sh. NAND Lal, JE/Civil, Jagdish Chand S/o Sh. Bhoop Singh JE/Civil and Dharam Pal Jain S/o Sh. Sajjan Kumar JE/Civil possessing the qualification of Bachelor of Engineering/AMIE, filed CWP No. 6229/2007 in the Hon'ble Pb. & Haryana High Court, Chandigarh.

After having considered the above writ petition, the Hon'ble High Court issued directions to the Nigam, received in this office on 22.05.2007, which is reproduced as under:-

**“Learned counsel for the petitioners contends that the petitioners who are graduates in engineering and possesses the qualifications of AMIE/BE with five years experience, their quota has been reduced from 75% to 18% vide Annexure P/1 by the respondents,**

**which has seriously prejudiced the right of the petitioners for promotion to the rank of Assistant Engineers.**

**After hearing the learned counsel for the petitioners, we direct respondent No.1 to treat this writ petition as a representation and decide the matter after hearing the petitioners within a period of three months from the date of receipt of a certified copy of this order.”**

Accordingly in view of the directions of the Hon'ble High Court, the competent authority i.e. Managing Director, DHBVN, Hisar, treated the above writ petition as a representation and after hearing the petitioners made the considered view that the direct recruitment was essential for induction of young blood in the Nigam, which is vital for healthy functioning of any department and therefore decided that the policy in vogue to continue for promotion and recruitment of Civil Engineering Cadre.

As such, the writ petition, which is to be treated as representation stands considered and disposed off.

This issues with the approval of Managing Director, DHBVN, Hisar.

**Chief General Manager (HR & Admn.)  
DHBVN, Hisar**

**Endst. No.Ch.8/GM/Admn./REG-92**

**Dated:- 20.08.2007**

Copy of the above is forwarded to the following for information and necessary action please:-

1. Legal Remembrancer, Haryana Power Utilities, Shakti Bhawan, Sector-6, Panchkula.
2. DGM/HR-1, O/O G.M.(Administration), DHBVN, Hisar
3. Sh. Anil Kumar, JE(C) o/o DGM/T&M, DHBVN, Hisar
4. Sh. Jagdish Chand, JE(C) o/o Estate Officer-cum-DGM/Civil, DHBVN, Hisar
5. Sh. Dharam Pal Jain, JE(C) o/o DGM/Civil, DHBVN, Hisar

**DGM(Gen.Admn.)  
DHBVN, Hisar**

**CC to :-**

1. Sr. P.S. to Managing Director, DHBVN, Hisar
2. PA to CGM/HR & Admn., DHBVN, Hisar
3. PA to GM(Administration), DHBVN, Hisar.