

DAKSHIN HARYANA BIJLI VITRAN NIGAM LIMITED

NOTIFICATION

20th October 2006

No.78 /REG-14 In exercise of powers conferred under Clause-C of Section-79 of the Electricity (Supply) Act, 1948 read with Haryana Electricity Reforms Act, 1997 and all other enabling powers in this behalf, the Dakshin Haryana Bijli Vitran Nigam hereby makes the following amendments/additions/deletions in Regulation 1.2 of the Recruitment and Promotion Policy of Non-Gazetted Technical Staff (as applicable to DHBVN) notified vide erstwhile HSEB Notification No.27/ REG-119 dated 10.10.1988 read with notification No.60/REG-137 dated 14.03.1990, No.163/REG-119/Vol.II dated 09.04.1993, No.32/REG-14/SE/Admn. dated 20.04.04 and No.47/REG-14/SE/Admn. dated 12.01.2006 :-

1.2 Assistant Linemen:-

1.2.1 100% posts of ALM will be filled up by direct recruitment from amongst the persons having minimum qualification of Matric with 2 years ITI in Electrician/Wireman trade or having 2 years Vocational course under the trade of Lineman conducted by Director, ITI & Vocational Education, Haryana from any institute recognized by the State Govt. Must have passed Hindi/Sanskrit up to Matric standard.

Note:-

1. The age limit for recruitment of Assistant Lineman will be from 18 to 35 years.
2. Such directly recruited ALMs shall remain on probation for 2 years in regular pay scale of ALM, of which one year will be training. The Competent Authority may terminate the services of ALM without notice and without assigning any reason, if his work and conduct during the probation period is not found satisfactory.
3. Notwithstanding the above, persons still holding the post of RTM/Workmates will be eligible for promotion as ALM, if they fulfill the required conditions and they will be on probation for a period of one year.
4. The seniority of ALMs will be maintained on Circle basis.

The above Notification supersedes all the previous orders/ instructions issued by the erstwhile HSEB/Nigam from time to time in this regard.

This issues in pursuance of the decision taken by the Board of Directors of DHBVN in their meeting held on 03.10.2006.

**S.E./Administration,
DHBVN, Hisar.**

Endst. No.Ch.88/REG-14

Dated: 20.10.2006

A copy of the above is forwarded to the following for information:-

1. All GMs/C.Es in DHBVN.
2. S.E.(Administration), HVPN/UHBVN, Panchkula.
3. The CAO/FA(HQ)/C.A./FA&CAO(MM), DHBVN, Hisar.
4. All S.Es in DHBVN.
5. The Company Secretary, DHBVN, Hisar
6. All Sr. Accountants Officers in DHBVN.
7. All Xens./Dy. Secy.(T&M)/Estate Officer-cum-Xen.Civil, under DHBVN.
8. All Administrative Officers and Under Secretaries in DHBVN.
9. All Sectional Heads in SE/Admn. DHBVN, Hisar.

**Under Secretary/Gen.
DHBVN, Hisar**

CC to:-

1. Sr. P.S. to Chairman, Power Utilities, Shakti Bhawan, Sector-6, Panchkula.
2. Sr. P.S. to Managing Director, DHBVN, Hisar
3. Sr. P.S./PS to Director (OP)/Projects , DHBVN, Hisar
4. PA to GM/HR & Admn. DHBVN, Hisar
5. PA to S.E.(Administration), DHBVN, Hisar

DAKSHIN HARYANA BIJLI VITRAN NIGAM LIMITED

NOTIFICATION

12th January 2006

No.47 /REG-14/SE/Admn.. In exercise of powers conferred under Clause-C of Section-79 of the Electricity (Supply) Act, 1948 read with Haryana Electricity Reforms Act, 1997 and all other enabling powers in this behalf, the Dakshin Haryana Bijli Vitran Nigam Ltd. hereby makes the following amendments/additions/deletions in Regulation 1.2 of the Recruitment and Promotion Policy of Non-Gazetted Technical Staff (as applicable to DHBVNL) notified vide erstwhile HSEB Notification No. 27/REG-119 dated 10.10.1988 read with notification No.60/REG-137 dated 14.03.1990, Notification No.163/ REG-119/Vol.II dated 09.04.1993and Notification No. No.32/REG-14/SE/ Admn.. dated 20.04.2004 :-

1.2 Assistant Linemen:-

1.2.2 100% posts of ALM will be filled up by direct recruitment from amongst the persons having minimum qualification as Matric with 2 Years ITI in Electrician/ Wireman Trade or 3 Years Diploma in Electrician/Electronics Engineering and Hindi upto Matric standard.

Note:-

5. The age limit for recruitment of Assistant Lineman will be from 18 to 35 years.
6. Such directly recruited ALMs shall remain on probation for 2 years in regular pay scale of ALM, of which one year will be training. The Competent Authority may terminate the services of ALM without notice and without assigning any reason, if his work and conduct during the probation period is not found satisfactory.
7. Notwithstanding the above, persons still holding the post of RTM/Workmates will be eligible for promotion as ALM, if they fulfill the required conditions and they will be on probation for a period of one year.
8. The seniority of ALMs will be maintained on Circle basis as heretofore.

The above Notification supersedes all the previous orders/ instructions issued by the erstwhile HSEB/Nigam from time to time in this regard.

This issues in pursuance of the decision taken by the Board of Directors of DHBVNL in their meeting held on 28.12.2005.

**S.E./Administration,
DHBVNL, Hisar.**

Endst. No.Ch.76 /REG-17

Dated: 12.01.2006

A copy of the above is forwarded to the following for information:-

10. All GMs/C.Es in DHBVNL.
11. The CAO/FA(HQ)/C.A./FA&CAO(MM), DHBVNL, Hisar.
12. All S.Es in DHBVNL.
13. The Company Secretary, DHBVNL, Hisar
14. All Sr. Accountants Officers in DHBVNL.
15. All Xens./Dy. Secy.(T&M)/Estate Officer-cum-Xen.Civil, under DHBVNL.
16. All Administrative Officers and Under Secretaries in DHBVNL.
17. All Sectional Heads in SE/Admn. DHBVNL, Hisar.

**Under Secretary/Gen.
DHBVNL, Hisar**

CC to:-

6. Sr. P.S. to Chairman, Power Utilities, Shakti Bhawan, Sector-6, Panchkula.
7. Sr. P.S. to Managing Director, DHBVNL, Hisar
8. Sr. P.S. to Director (OP), DHBVNL, Hisar
9. PS to Director (Projects), DHBVNL, Hisar
10. PA to GM/HR & Admn. DHBVNL, Hisar
11. PA to S.E.(Administration), DHBVNL, Hisar

DAKSHIN HARYANA BIJLI VITRAN NIGAM LTD.

NOTIFICATION

The 13th September, 2005

No.40 /REG-14/SE/Admn. In exercise of powers conferred under Clause-C of Section-79 of the Electricity (Supply) Act, 1948 read with Haryana Electricity Reforms Act, 1997 and all other enabling powers in this behalf, the Dakshin Haryana Bijli Vitran Nigam Ltd. hereby makes the following amendments/additions/deletions in Regulation 1.2 of the Recruitment and Promotion Policy of Non-Gazetted Technical Staff (as applicable to DHBVNL) notified vide erstwhile HSEB Notification No. 27/REG-119 dated 10.10.1988 read with notification No.60/REG-137 dated 14.03.1990, notification no.163/REG-119/ Vol.II dated 09.04.1993 and notification no.32/REG-14/SE/Admn. dated 20.04.2004:-

1.2 Assistant Linemen:-

1.2.1 100% posts of ALM will now be filled up only by direct recruitment. The mode of filling up the posts of Assistant Lineman will be through press notification out of persons having the minimum qualification as Matric with two years ITI in Electrician/Wireman Trade or having two years Vocational Course under the trade of Lineman conducted by Director (ITI) and Vocational Education Haryana and Hindi upto Matric standard.

Note:-

- a) In the first instance the selected candidates will be engaged as ALM (Helper) on contractual basis on fixed salary of Rs.4000/- (Four Thousand Only) per month including all statutory payments for a period of two years. The competent authority may terminate the services of ALM (Helper) without notice, if his work and conduct during the contractual period is not found satisfactory
- b) After completion of two years satisfactory performance on contract basis, the candidates will be further engaged as ALM (Trainee) for another period of two years on contractual basis on fixed salary of Rs.6000/- (Rupees Six Thousand Only) per month including all statutory payments. The competent authority may terminate the services of ALM (Trainee) without notice, if his work and conduct during the training period, is not found satisfactory.
- c) On completion of two years satisfactory training as ALM (Trainee), the candidates will require to pass the written test and selected candidates will be appointed as ALM on regular basis in the present pay scale of Rs.4000-100-4800-EB-100-6000 or allowed by the Nigam from time to time.
- d) The terms & conditions of recruitment of ALM (Helper) on contractual basis and ALM (Trainee) on contractual basis will be as under:-
 - i) The selection criteria for filling up the post of ALM (Helper) shall be decided by the Committee to be constituted for this purpose.
 - ii) The seniority as ALM shall be as per the merit list of the written test on the basis of which ALM (Trainee) shall be selected for ALM on regular basis.

- iii) The service benefit like pension etc. shall commence from the date of joining as ALM on regular basis.

This issues in pursuance of the decision taken by the Board of Directors of DHBVNL in circulation on 9th September 2005.

**S.E./Administration,
DHBVNL, Hisar.**

Endst. No.Ch.43 /REG-14/SE/Admn

Dated:- 16.11.2005

A copy of the above is forwarded to the following for information and necessary action:-

1. All G.Ms & Chief Engineers in DHBVNL.
2. S.E.(Administration), HVPNL & UHBVNL Shakti Bhawan, Sector-6, Panchkula.
3. All S.Es/Xens. in DHBVNL
4. Controller of Stores, DHBVNL, Hisar.
5. CAO/C.A./FA(HQ), DHBVNL, Hisar.
6. All Under Secretaries/Admn. Officers in DHBVNL.
7. Dy. Secretary (T&M)/Xen. (Monitoring)/Estate Officer-cum-Xen. Civil, DHBVNL, Hisar.
8. All Sectional Heads in the office of S.E./Admn. DHBVNL, Hisar.
9. Company Secretary, DHBVNL, Hisar alongwith a copy of decision of Board of Directors DHBVNL for his reference and record.

**Under Secretary/Gen.,
DHBVNL, Hisar.**

CC to:-

1. Sr. P.S. to M.D. DHBVNL, Hisar.
2. PS to Director (Projects)/Operation, DHBVNL, Hisar.
3. PA to GM/HR & Admn. DHBVNL, Hisar.
4. PA to SE/Admn. DHBVNL, Hisar.

DAKSHIN HARYANA BIJLI VITRAN NIGAM LTD.

NOTIFICATION

The 23rd. June, 2004

No.35 /REG-21/SE/Admn. In exercise of powers conferred under Clause-C of Section-79 of the Electricity (Supply) Act, 1948 read with Haryana Electricity Reforms Act, 1997 and all other enabling powers in this behalf, the Dakshin Haryana Bijli Vitran Nigam Ltd. hereby makes the following amendments in Regulation 2.1.1 of the Recruitment and Promotion Policy of Non-Gazetted Technical Staff (as applicable to DHBVNL) notified vide erstwhile HSEB Notification No. 27/REG-119 dated 10.10.1988 read with notification No.60/REG-137 dated 14.03.1990 and notification No.14/REG-21/SE/Admn. dated 05.12.2002:-

2.1 Shift Attendants:-

- 2.1.1(a) 80% posts of Shift Attendants will now be filled up by direct recruitment out of the persons having minimum qualifications as Matric with 2 years ITI course in Electrician/ Electronics/Wireman Trade with working knowledge of computer. Such directly recruited Shift Attendants shall remain on training for a period of one year in the regular pay scale of S.A. to be allowed by the Nigam from time to time. The competent authority may terminate the services of S.A. (Trainee) without notice and without assigning any reason, if his work and conduct during the period of training is not found satisfactory.
- 2.1.1(b) 20% posts of Shift Attendants will be filled by transfer from exiting Asstt. Linemen, who fulfill the requisite qualifications as laid in the policy under para 2.1.1(a) above provided the officials (ALM) opt to come to this cadre.

This issues in pursuance of the decision taken by the Board of Directors of DHBVNL in its meeting held on 24th May, 2004 (Agenda Item No.23).

**S.E./Administration,
DHBVNL, Hisar.**

Endst. No.Ch.26 /REG-21/SE/Admn

Dated:- 23.06.2004

A copy of the above is forwarded to the following for information and necessary action:-

1. All G.Ms & Chief Engineers in DHBVNL.
2. All S.Es/Xens. in DHBVNL
3. Controller of Stores, DHBVNL, Hisar.
4. CAO/C.A./FA(HQ), DHBVNL, Hisar.
5. All Under Secretaries/Admn. Officers in DHBVNL.
6. Dy. Secretary (T&M)/Xen. (Monitoring)/Estate Officer-cum-Xen. Civil, DHBVNL, Hisar.
7. All Sectional Heads in the office of S.E./Admn. DHBVNL, Hisar.
8. Company Secretary, DHBVNL, Hisar w.r.t. his Advice No.CS/Advice/BOD/1060 dt. 01.06.2004.

**Under Secretary/Gen.,
DHBVNL, Hisar.**

CC to:-

1. Sr. P.S. to M.D. DHBVNL, Hisar.
2. PS to Director (Projects)/Operation, DHBVNL, Hisar.
3. PA to GM/HR & Admn. DHBVNL, Hisar.
4. PA to SE/Admn. DHBVNL, Hisar.

DAKSHIN HARYANA BIJLI VITRAN NIGAM LTD.

NOTIFICATION

The 20th. April, 2004

No.32 /**REG-14/SE/Admn.** In exercise of powers conferred under Clause-C of Section-79 of the Electricity (Supply) Act, 1948 read with Haryana Electricity Reforms Act, 1997 and all other enabling powers in this behalf, the Dakshin Haryana Bijli Vitran Nigam Ltd. hereby makes the following amendments/additions/deletions in Regulation 1.2 of the Recruitment and Promotion Policy of Non-Gazetted Technical Staff (as applicable to DHBVNL) notified vide erstwhile HSEB Notification No. 27/REG-119 dated 10.10.1988 read with notification No.60/REG-137 dated 14.03.1990 and notification no.163/REG-119/Vol.II dated 09.04.1993:-

1.2 Assistant Linemen:-

- 1.2.3 100% posts of ALM will now be filled up only by direct recruitment from amongst the persons having minimum qualification as Matric with ITI in Electrician/ Wireman Trade or having 2 years Vocational Course under the trade of Lineman conducted by Director ITI and Vocational Education Haryana. Such directly recruited ALM shall remain on training for a period of one year in the regular pay scale of ALM to be allowed by the Nigam from time to time. The competent authority may terminate the services of ALM (Trainee) without notice and without assigning any reason, if his work and conduct during the period of training is not found satisfactory.
- 1.2.4 The persons still holding the posts of RTM/Work Mates on the date of issue of this notification will be eligible for promotion of ALM if they fulfill the required service conditions and the posts of RTM/ Work Mates, which they will be holding before their promotion as ALM, will stand abolished on their vacation.

This issues in pursuance of the decision taken by the Board of Directors of DHBVNL in its meeting held on 25th March, 2004 (Agenda Item No.22).

**S.E./Administration,
DHBVNL, Hisar.**

Endst. No.Ch. 36 /REG-14/SE/Admn

Dated:- 20.04.2004

A copy of the above is forwarded to the following for information and necessary action:-

1. All G.Ms & Chief Engineers in DHBVNL.
2. All S.Es/Xens. in DHBVNL
3. Controller of Stores, DHBVNL, Hisar.
4. CAO/C.A./FA(HQ), DHBVNL, Hisar.
5. All Under Secretaries/Admn. Officers in DHBVNL.
6. Dy. Secretary (T&M)/Xen. (Monitoring)/Estate Officer-cum-Xen. Civil, DHBVNL, Hisar.
7. All Sectional Heads in the office of S.E./Admn. DHBVNL, Hisar.
8. Company Secretary, DHBVNL, Hisar w.r.t. his Advice No.CS/Advice/BOD/1013 dt. 29.03.2004.

**Under Secretary/Gen.,
DHBVNL, Hisar.**

CC to:-

1. Sr. P.S. to M.D. DHBVNL, Hisar.
2. PS to Director (Projects)/Operation, DHBVNL, Hisar.

3. PA to GM/HR & Admn. DHBVNL, Hisar.
4. PA to SE/Admn. DHBVNL, Hisar.