

# **DAKSHIN HARYANA BIJLI VITRAN NIGAM**

## **NOTIFICATION**

**20<sup>th</sup> October 2006**

**No.77 /REG-14/SE/Admn.** In exercise of powers conferred by Clause-C of Section-79 of the Electricity (Supply) Act, 1948 read with Haryana Electricity Reform Act, 1997 and all other enabling powers in this behalf, the Dakshin Haryana Bijli Vitran Nigam is pleased to make the following amendments/additions/deletions in the Recruitment and Promotion Policy of Non Gazetted Technical Staff (as applicable to DHBVN) regarding qualifications for direct recruitment of Junior Engineers (Electrical) notified vide Notification No.21/REG-14/SE/Admn. dated 02.07.2003 :-

1. Has obtained 3 years Diploma from any Institute/University recognized by the Government of Haryana, with qualifying percentage of marks in respect of General Category/BC at 60% and for SC/ST Categories at 55% for reserve category candidates in any one of the following disciplines:-
  - A. 3 years Diploma in Electrical/ Electrical and Electronics Engineering.
  - B. 3 years Diploma in Electrical/ Electronics & Instrumentation/Electronics Engineering.
  - C. 3 years Diploma in Electronics/ Electronics & Telecommunication Engineering.
2. The candidate should have undertaken at least one year Diploma courses in Computer from any institution recognized by the Government of Haryana, However, one year Diploma Course qualification is not required in case, candidates have computer subject in their Diploma Course.
3. Must have passed Hindi/Sanskrit up to Matric standard.

**Note- Qualification A, B & C above shall be applicable as per requirement**

This issues in pursuance of the decision taken by the Board of Directors of DHBVN in their meeting held on 03.10.2006.

**S.E./Administration,  
DHBVN, Hisar.**

**Endst. No.Ch.87/REG-14**

**Dated: 20.10.2006**

A copy of the above is forwarded to the following for information:-

1. All GMs/C.Es in DHBVN.
2. S.E.(Administration), HVPN/UHBVN, Panchkula.
3. The CAO/FA(HQ)/C.A./FA&CAO(MM), DHBVN, Hisar.
4. All S.Es in DHBVN.
5. The Company Secretary, DHBVN, Hisar
6. All Sr. Accountants Officers in DHBVN.
7. All Xens./Dy. Secy.(T&M)/Estate Officer-cum-Xen.Civil, under DHBVN.
8. All Administrative Officers and Under Secretaries in DHBVN.
9. All Sectional Heads in SE/Admn. DHBVN, Hisar.

**Under Secretary/Gen.  
DHBVN, Hisar**

**CC to:-**

1. Sr. P.S. to Chairman, Power Utilities, Shakti Bhawan, Sector-6, Panchkula.
2. Sr. P.S. to Managing Director, DHBVN, Hisar
3. Sr. P.S./PS to Director (OP)/Projects , DHBVN, Hisar
4. PA to GM/HR & Admn. DHBVN, Hisar
5. PA to S.E.(Administration), DHBVN, Hisar

**DAKSHIN HARYANA BIJLI VITRAN NIGAM  
NOTIFICATION**

***The 11<sup>th</sup> December, 2006***

**No. 91 /REG- 18 /SE/Admn.** In exercise of powers conferred under Clause-C of Section-79 of the Electricity (Supply) Act, 1948 read with Haryana Electricity Reforms Act, 1997 and all other enabling powers in this behalf, the Dakshin Haryana Bijli Vitran Nigam is pleased to clarify that the 25% share quota for promotion to the post of Junior Engineer to be filled up from amongst the technical subordinates possessing higher qualification of AMIE/BE/Diploma but are working on lower posts than J.Es, as notified vide Nigam's Circular Notification No.23/REG-14 dated 17.11.2003, will hence forth be calculated on the sanctioned strength of posts of Junior Engineers.

This issues in pursuance of the decision taken by the Board of Directors of DHBVN in their meeting held on 29.11.2006.

**S.E.(Administration)  
DHBVN, Hisar**

**Endst.No.Ch- 57 /Reg-18/SE/Admn.**

**Dated: 11.12.2006**

A copy of the above is forwarded to the following for information: -

1. All G.Ms./C.Es. in DHBVN.
2. S.E.(Admn.), HVPN/UHBVN/HPGCL, Shakti Bhawan, Sector-6, Panchkula.
3. The C.A.O./C.A./F.A.(HQ)/F.A. & C.A.O.(MM), DHBVN, Hisar.
4. All S.Es. (including Controller of Stores/D.G.M./IT) in DHBVN.
5. The Company Secretary, DHBVN, Hisar.
6. All Xens/Dy. Secretary (T&M)/Estate Officer-cum-Xen(Civil) in DHBVN.
7. Manager (PR/IR), DHBVN, Hisar.
8. All Administrative Officers and Under Secretaries in DHBVN.
9. All Sectional Heads in the office of S.E.(Admn. & HR), DHBVN, Hisar.

**Under Secretary (General)  
DHBVN, Hisar**

- CC to:-1. Sr. P.S. to Chairman, Power Utilities Haryana, Shakti Bhawan, Sector-6, Panchkula.
2. Sr. P.S. to Managing Director, DHBVN, Hisar.
  3. Sr. P.S./P.S. to Director(Projects/'OP'), DHBVN, Hisar.
  4. P.A. to G.M./HR & Admn., DHBVN, Hisar.
  5. P.A. to S.E./Administration, DHBVN, Hisar.

**DAKSHIN HARYANA BIJLI VITRAN NIGAM LIMITED**

**NOTIFICATION**

**23<sup>th</sup> January 2006**

**No.52 /REG-14/SE/Admn.** In exercise of powers conferred by Clause-C of Section-79 of the Electricity (Supply) Act, 1948 read with Haryana Electricity Reform Act, 1997 and all other enabling powers in this behalf, the Dakshin Haryana Bijli Vitran Nigam Limited is pleased to make the following additions in the Recruitment and Promotion Policy of Non Gazetted Technical Staff (as applicable to DHBVNL) regarding qualifications to fill up the posts of Junior Engineers (Electrical) by direct recruitment as well as by promotion:-

**“The candidate should have undertaken at least one year Diploma Course in Computer from any institution recognized by the State Govt.”**

This issues in pursuance of the decision taken by the Board of Directors of DHBVNL in their meeting held on 28.12.2005.

**S.E./Administration,  
DHBVNL, Hisar.**

**Endst. No.Ch.78/SE/Admn./Reg-14**

**Dated: 23.01.2006**

A copy of the above is forwarded to the following for information:-

10. All GMs/C.Es in DHBVNL.
11. The CAO/FA(HQ)/C.A./FA&CAO(MM), DHBVNL, Hisar.
12. All S.Es in DHBVNL.
13. The Company Secretary, DHBVNL, Hisar
14. All Sr. Accountants Officers in DHBVNL.
15. All Xens./Dy. Secy.(T&M)/Estate Officer-cum-Xen.Civil, under DHBVNL.
16. All Administrative Officers and Under Secretaries in DHBVNL.
17. All Sectional Heads in SE/Admn. DHBVNL, Hisar.

**Under Secretary/Gen.  
DHBVNL, Hisar**

**CC to:-**

6. Sr. P.S. to Chairman, Power Utilities, Shakti Bhawan, Sector-6, Panchkula.
7. Sr. P.S. to Managing Director, DHBVNL, Hisar
8. Sr. P.S. to Director (OP), DHBVNL, Hisar
9. PS to Director (Projects), DHBVNL, Hisar
10. PA to GM/HR & Admn. DHBVNL, Hisar
11. PA to S.E.(Administration), DHBVNL, Hisar

**DAKSHIN HARYANA BIJLI VITRAN NIGAM LIMITED**

**NOTIFICATION**

**22<sup>nd</sup> June, 2004**

**No. 34/REG-31/SE/Admn.** In exercise of powers conferred by Clause-C of Section-79 of the Electricity (Supply) Act, 1948 read with Haryana Electricity Reform Act, 1997 and all other enabling powers in this behalf, the Dakshin Haryana Bijli Vitran Nigam Limited is pleased to make the following amendments/deletion in Regulation-9 of the Punjab State Electricity Board service of Engineers (Civil) Recruitment Regulations, 1965 (as applicable to DHBVNL) notified by erstwhile HSEB vide Office Order No.42/REG-21 dated 19.06.1989 regarding recruitment of Assistant Engineers (Civil).

**Regulation-9 shall be substituted as under:-**

a) By promotion in the manner as under:-

- |  |     |   |
|--|-----|---|
| i) From amongst the Engineering subordinates as defined in Regulation-2 (g) with 5 years service as J.E.(Civil).                             | 25% | Share quota of posts of Asstt. Engineer shall be calculated on the sanctioned strength of posts of Assistant Engineers. |
| ii) From amongst the Engineering subordinates as defined in Regulation-2 (g) possessing AMIE/BE qualifications with 5 years service as such. | 75% |   |

This issues in pursuance of the approval accorded by Board of Directors of DHBVNL in its meeting held on 24.05.2004.

**Superintending Engineer/Admn.,  
DHBVNL, Hisar**

**Endst.No.Ch- 12/REG-31/SE/Admn.**

**Dated 22.06.2004**

Copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineers/General Managers in DHBVNL.
2. All Superintending Engineers (including COS, Hisar) in DHBVNL
3. CAO/CA/FA(HQ)/FA&CAO(MM),DHBVNL, Hisar.
5. SE./Admn.,HVPNL, Panchkula
6. SE./Admn.,UHBVNL, Panchkula
7. Legal Remembrancer, HVPNL, Panchkula
8. All Executive Engineers (including Dy.Secy./T&M & Estate Officer) in DHBVNL.
9. All Under Secretaries/Administrative Officers in DHBVNL.
10. Manager/PR/IR, DHBVNL, Hisar.
11. All Sectional Heads in DHBVNL Headquarters at Hisar.

**Under Secretary/General,  
for S.E./Admn., DHBVNL Hisar**

CC to:-

- i. SPS/MD, DHBVNL, Hisar
- ii. SPS/PS/Director (Projects)/(OP), DHBVNL, Hisar
- iii. PA/GM(HR & Admn.), DHBVNL, Hisar
- iv. Company Secretary, DHBVN, Hisar w.r.t.his advice bearing No.CS/Advice/BOD-1061 dated 01.06.2004.
- v. Steno/SE(Admn.), DHBVNL, Hisar.

**DAKSHIN HARYANA BIJLI VITRAN NIGAM LTD.**

**OFFICE ORDER No. 31/REG-18/SE/ADMN.**

**DATED: 02.04.2004**

In pursuance of Notification No. 12/REG-18/SE/Admn. dated 18.09.2002 and Notification No. 23/REG-14/SE/Admn. dated 17.11.2003, a meeting consisting of the following officers for appraisal of the record of the employees for their promotion as Junior Engineers, who have acquired qualification of AMIE/BE/3 Years Diploma but are working on lower posts than Junior Engineers, will be held on 05.04.2004 at 12.00 (Noon) in the chamber of Director/Operations, Vidyut Sadan, Vidyut Nagar, DHBVNL, Hisar :-

1. Director (Operations), DHBVNL, Hisar.
2. Chief Engineer (OP) DHBVNL, Gurgaon.
3. Chief Engineer (OP) DHBVNL, Hisar.
4. S.E./Admn. DHBVNL, Hisar.

It was further decided that the Under Secretary (General) and concerned dealing Assistant will assist the Committee regarding appraisal of the service record of the employees.

All concerned are requested to kindly make it convenient to attend the meeting at the scheduled time and venue mentioned above.

**S.E./Administration,  
DHBVNL, Hisar.**

**Endst. No.Ch.190 /Reg-18/SE/Admn.  
02.04.2004**

**Dated:-**

Copy of the above is forwarded to the following for information and necessary action:-

1. P.S. to Director (OP) DHBVNL, Hisar.
2. Chief Engineer (OP) DHBVNL, Gurgaon (Through Fax).
3. Chief Engineer (OP) DHBVNL, Hisar.
4. PA to SE/Admn. DHBVNL, Hisar.
5. Under Secretary (Gen.) DHBVNL, Hisar.

**S.E./Administration,  
DHBVNL, Hisar.**

**CC:**

Sr. P.S. to M.D. DHBVNL, Hisar.

**DAKSHIN HARYANA BIJLI VITRAN NIGAM LTD.**

**OFFICE ORDER No. 25/REG-18/SE/ADMN.**

**DATED: 27.01.2004**

In pursuance of Notification No. 12/REG-18/SE/Admn. dated 18.09.2002 and Notification No. 23/REG-14/SE/Admn. dated 17.11.2003, a meeting consisting of the following officers for appraisal of the record of the employees for their promotion as Junior Engineers, who have acquired qualification of AMIE/BE/3 Years Diploma but are working on lower posts than Junior Engineers, will be held on 19.01.2004 at 12.00 (Noon) in the chamber of Director/Operations, Vidyut Sadan, Vidyut Nagar, DHBVNL, Hisar :-

1. Director (Operations), DHBVNL, Hisar.
2. Chief Engineer (OP) DHBVNL, Gurgaon.
3. Chief Engineer (OP) DHBVNL, Hisar.
4. S.E./Admn. DHBVNL, Hisar.

It was further decided that the Under Secretary (General) and concerned dealing Assistant will assist the Committee regarding appraisal of the service record of the employees.

All concerned are requested to kindly make it convenient to attend the meeting at the scheduled time and venue mentioned above.

**S.E./Administration,  
DHBVNL, Hisar.**

**Endst. No.Ch.157 /Reg-18/SE/Admn.  
27.01.2004**

**Dated:-**

Copy of the above is forwarded to the following for information and necessary action:-

1. P.S. to Director (OP) DHBVNL, Hisar.
2. Chief Engineer (OP) DHBVNL, Gurgaon (Through Fax).
3. Chief Engineer (OP) DHBVNL, Hisar.
4. PA to SE/Admn. DHBVNL, Hisar.
5. Under Secretary (Gen.) DHBVNL, Hisar.

**S.E./Administration,  
DHBVNL, Hisar.**

**CC:**

Sr. P.S. to M.D. DHBVNL, Hisar.

**DAKSHIN HARYANA BIJLI VITRAN NIGAM LIMITED**

**NOTIFICATION**

**17<sup>th</sup>.November, 2003**

**No. 23/REG-14/SE/Admn.** In exercise of powers conferred by Clause-C of Section-79 of the Electricity (Supply) Act, 1948 read with Haryana Electricity Reform Act, 1997 and all other enabling powers in this behalf, the Dakshin Haryana Bijli Vitran Nigam Limited is pleased to make the following amendments/substitution in Sub-Regulation 1.5.3 and 1.5.4 of Regulation 1.5 in the Recruitment and Promotion Policy of Non Gazetted Technical Staff (as applicable to DHBVNL) notified vide erstwhile HSEB Notification No.27/REG-119 dated 10.10.1988 read with Notification No. 60/REG-137 dated 14.03.1990, Notification No.192/REG-119 dated 19.05.1995 and Notification No. 12/REG-18/SE/Admn. dated 18.09.2002 regarding filling up the posts of Junior Engineers (Electrical) :-

<b>Sub-Regulation No.</b>	<b>Provision now provided in the Policy</b>
1.5.3	35 % posts instead of 40% posts will be filled up by promotion from amongst the AFMs./ S.S.As./Lab.Asstts. on seniority-cum-merit basis.
1.5.4	25 % posts instead of 20% posts will be filled up by promotion on seniority-cum-merit basis from amongst all Technical cadre subordinate staff such as; AFMs./SSAs./LMs./ ASSAs./ALMs./SAs. /Lab.Attendants/Meter Mechanics. /Lab. Asstts./Helper Grade-I/ Helper Grade-II/ RWMs./ T.Mates./ Draftsmans/Instrument Mech. etc. possessing the qualification of BE/AMIE in Electrical/ Mechanical/Electronics Engineering or 3 Years Diploma in Electrical/ Mechanical/Electronics Engineering provided they have 3 years experience on the above posts in the Nigam for promotion to the post of Junior Engineer.

This issue in pursuance of the decision taken by the Board of Directors, DHBVNL, in its meeting held on **30.10.2003 (Agenda Item No.15)**.

**Admn.,**

**Superintending Engineer**  
**DHBVNL, Hisar**



Endst.No.Ch-23 /REG-14/SE/Admn.

Dated 17.11.2003

Copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineers/General Managers in DHBVNL.
2. All Superintending Engineers (including COS, Hisar) in DHBVNL
3. CAO/CA/FA(HQ)/FA&CAO(MM),DHBVNL, Hisar.
4. All Executive Engineers (including Dy.Secy./T&M & Estate Officer) in DHBVNL.
5. SE./Admn.,HVPNL, Panchkula
6. SE./Admn.,UHBVNL, Panchkula
7. Legal Remembrancer, HVPNL, Panchkula
8. All Under Secretaries/Administrative Officers in DHBVNL.
9. Manager/PR/IR, DHBVNL, Hisar.
10. All Sectional Heads in DHBVNL Headquarters at Hisar.

**Under Secretary/General,  
for S.E./Admn., DHBVNL Hisar**

CC to:-

- i) SPS/MD, DHBVNL,Hisar
- ii) SPS/PS/Director(Projects)/(OP),DHBVNL,Hisar
- iii) PA/GM(HR&Admn.), DHBVNL,Hisar
- iv) Company Secretary, DHBVN,Hisar w.r.t.his advice bearing No.CS/Advice/BOD-923 dated 06.11.2003.
- v) Steno/SE(Admn.), DHBVNL,Hisar.

**DAKSHIN HARYANA BIJLI VITRAN NIGAM LIMITED**

**NOTIFICATION**

**2<sup>nd</sup>.July,2003**

**No.21/REG-14/SE/Admn.** In exercise of powers conferred by Clause-C of Section-79 of the Electricity (Supply) Act, 1948 read with Haryana Electricity Reform Act, 1997 and all other enabling powers in this behalf, the Dakshin Haryana Bijli Vitran Nigam Limited is pleased to make the following amendments/additions/deletions in the Recruitment and Promotion Policy of Non Gazetted Technical Staff (as applicable to DHBVNL) regarding qualifications for direct recruitment of Junior Engineers (Electrical):-

- i) Three years Diploma in Electrical/Electronics from any recognized University with percentage of marks in respect of General Category will be 60% and for reserved category, it will be 55%.
- ii) Must have passed Hindi/Sanskrit upto Matric standard.

Consequent to the above amendment, the Notification No.19/REG-14/SE/Admn. dated 7<sup>th</sup>.January,2003 is hereby withdrawn.

This issues in pursuance of the decision taken by the Board of Directors, DHBVNL, in circulation, on **18/19/20.06.2003**.

**General Manager/HR&Admn.,  
DHBVNL,Hisar**

Endst.No.Ch- 58 /REG-14/SE/Admn.

Dated 02.07.2003

Copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineers/General Managers in DHBVNL.
2. All Superintending Engineers (including COS, Hisar) in DHBVNL
3. CAO/CA/FA(HQ)/FA&CAO(MM),DHBVNL, Hisar.
4. All Executive Engineers (including Dy.Secy./T&M & Estate Officer) in DHBVNL.
5. SE./Admn.,HVPNL, Panchkula
6. SE./Admn.,UHBVNL, Panchkula
7. Legal Remembrancer, HVPNL, Panchkula
8. All Under Secretaries/Administrative Officers in DHBVNL.
9. Manager/PR/IR, DHBVNL, Hisar.
10. All Sectional Heads in DHBVNL Headquarters at Hisar.

**Under Secretary/General,  
for Genl.Manager/HR&Admn.,Hisar**

CC to:-

- i) SPS/MD, DHBVNL,Hisar
- ii) SPS/PS/Director(Projects)/(OP),DHBVNL,Hisar
- iii) PS/GM(HR&Admn.), DHBVNL,Hisar
- iv) Company Secretary,DHBVN,Hisar w.r.t.his advice dated 24.06.2003.
- v) Steno/SE(Admn.), DHBVNL,Hisar.

**DAKSHIN HARYANA BIJLI VITRAN NIGAM LIMITED**

**NOTIFICATION**

**30<sup>TH</sup>.June,2003**

**No.20/REG-23/SE/Admn.** In exercise of powers conferred by Clause-C of Section-79 of the Electricity (Supply) Act, 1948 read with Haryana Electricity Reform Act, 1997 and all other enabling powers in this behalf, the Dakshin Haryana Bijli Vitran Nigam Limited is pleased to make the following amendments/additions/deletions in the PSEB Service of Engineers (Electrical) Recruitment Regulation-1965 (as applicable to DHBVNL) in Sub-Regulation (a) (i) of Regulation-8 regarding the qualifications for direct recruitment of Assistant Engineers (Electrical):-

**Regulation-8 (a) (i)**

- i) Bachelor of Engineering Degree or equivalent in Electrical/Electronics /Electronics & Communication Engineering from an Institute recognized by All India Council of Technical Education with minimum 60% marks for General Category Candidates and 55% for Reserved Category Candidates
- ii) Must have passed Hindi/Sanskrit upto Matric standard.

Consequent to the above amendment, the Notification No.15/REG-23/SE/Admn. dated 18<sup>th</sup>.December,2002 is hereby withdrawn.

This issues in pursuance of the decision taken by the Board of Directors, DHBVNL, in circulation, on **18/19/20.06.2003**.

**General Manager/HR&Admn.,  
DHBVNL,Hisar**

Endst.No.Ch- 53 /REG-23/SE/Admn.

Dated 30.06.2003

Copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineers/General Managers in DHBVNL.
2. All Superintending Engineers (including COS, Hisar) in DHBVNL
3. CAO/CA/FA(HQ)/FA&CAO(MM),DHBVNL, Hisar.
4. All Executive Engineers (including Dy.Secy./T&M & Estate Officer) in DHBVNL.
5. SE./Admn.,HVPNL, Panchkula
6. SE./Admn.,UHBVNL, Panchkula
7. Legal Remembrancer, HVPNL, Panchkula
8. All Under Secretaries/Administrative Officers in DHBVNL.
9. Manager/PR/IR, DHBVNL, Hisar.
10. All Sectional Heads in DHBVNL Headquarters at Hisar.

**Under Secretary/General,  
for Genl.Manager/HR&Admn.,Hisar**

CC to:-

- i) SPS/MD, DHBVNL,Hisar
- ii) SPS/PS/Director(Projects)/(OP),DHBVNL,Hisar
- iii) PS/GM(HR&Admn.), DHBVNL,Hisar
- iv) Company Secretary,DHBVNL,Hisar w.r.t.his advice dated 24.06.2003.
- v) Steno/SE(Admn.), DHBVNL,Hisar.

**DAKSHIN HARYANA BIJLI VITRAN NIGAM LTD.**

**OFFICE ORDER No. 22/REG-18/SE/ADMN.**

**DATED: 16.10.2002**

In pursuance of Notification No. 12/REG-18/SE/Admn. dated 18.09.2002 and Notification No. 23/REG-18/SE/Admn. of even date, a meeting consisting of the following officers for appraisal of the record of the employees for their promotion as Junior Engineers, who have acquired qualification of AMIE/BE/3 Years Diploma but are working on lower posts than Junior Engineers, will be held on 22.10.2003 at 11.00 A.M. in the chamber of Director/Operations, Vidyut Sadan, Vidyut Nagar, DHBVNL, Hisar :-

1. Director (Operations), DHBVNL, Hisar.
2. Chief Engineer (OP) DHBVNL, Gurgaon.
3. Chief Engineer (OP) DHBVNL, Hisar.
4. S.E./Admn. DHBVNL, Hisar.

It was further decided that the Under Secretary (General) and concerned dealing Assistant will assist the Committee regarding appraisal of the service record of the employees.

All concerned are requested to kindly make it convenient to attend the meeting at the scheduled time and venue mentioned above.

**S.E./Administration,  
DHBVNL, Hisar.**

**Endst. No.Ch.139 /Reg-18/SE/Admn.  
16.10.2003**

**Dated:-**

Copy of the above is forwarded to the following for information and necessary action:-

1. P.S. to Director (OP) DHBVNL, Hisar.
2. Chief Engineer (OP) DHBVNL, Gurgaon (Through Fax).
3. Chief Engineer (OP) DHBVNL, Hisar.
4. PA to SE/Admn. DHBVNL, Hisar.
5. Under Secretary (Gen.) DHBVNL, Hisar.

**S.E./Administration,  
DHBVNL, Hisar.**

**CC:**

Sr. P.S. to M.D. DHBVNL, Hisar.

**DAKSHIN HARYANA BIJLI VITRAN NIGAM LTD.**

From

The S.E./Administration,  
DHBVNL, Hisar.

To

1. All Chief Engineers in DHBVNL.
2. All G.Ms in DHBVNL.
3. CAO/C.A./FA(HQ)/FA&CAO(MM), DHBVNL, Hisar.
4. All S.Es/Xens in DHBVNL.
5. S.E./Administration, HVPNL, Panchkula.
6. S.E./Administration, UHBVNL, Panchkula.
7. Legal Remembrancer, Power Utilities Panchkula.
8. The Controller of Stores, DHBVNL, Hisar.
9. All Under Secretaries/Admn. Officers in DHBVNL.
10. Dy. Secretary/T&M, Xen Civil cum E.O. DHBVN, Hisar
11. Manager (PR/IR), DHBVNL, Hisar.
12. All Sectional Officers/Heads in H.Q.

Memo No.40/Reg-14/SE/Admn.

Dated:- 07.01.2003

**Subject:- Amendment in qualification in the Recruitment and Promotion Policy of Non-Gazetted Technical Staff for direct recruitment of Junior Engineers.**

A copy of Notification No.19/REG-14/SE/Admn. dated 07.01.2003 containing amendment in qualification in the Recruitment and Promotion Policy of Non-Gazetted Technical Staff for direct recruitment of Junior Engineers is sent herewith for information and necessary action.

The above decision/ Notification have been approved by the Board of Directors in its meeting held on 11.12.2002.

**DA/As above.**

**Under Secretary/Gen.,  
DHBVNL, Hisar.**

**CC:**

1. Sr. P.S. to M.D. DHBVNL, Hisar.
2. PS to Director (OP)/Projects, DHBVNL, Hisar.
3. PA to GM/HR & Admn. DHBVNL, Hisar.
4. Steno to S.E./Administration, DHBVNL, Hisar.
5. Company Secretary, DHBVNL, Hisar w.r.t. his advice vide No.CS/Advice/BOD/711 dt. 18.12.2002.

**DAKSHIN HARYANA BIJLI VITRAN NIGAM LTD.**

**NOTIFICATION**

**The 7<sup>th</sup> January 2003**

**No. 19/REG-14/SE/Admn.** In exercise of powers conferred by Clause-C of Section-79 of the Electricity (Supply) Act, 1948 read with Haryana Electricity Reforms Act, 1997 and all other enabling powers in this behalf, the Dakshin Haryana Bijli Vitran Nigam Ltd. is pleased to make the following amendments/additions/substitutions regarding qualification for direct recruitment of Junior Engineers in the Recruitment and Promotion Policy of Non-Gazetted Technical Staff notified vide erstwhile HSEB Notification No. 27/REG-119 dated 10.10.1988, Notification No.34/REG-119 dt. 13.03.1989, Notification No.60/REG-137 dt. 14.03.1990, Notification No.172(10)REG-119 dt. 29.12.1993, Notification No.192/REG-119 dt. 19.05.1995, Notification No.15/REG-119 dt. 20.11.1998 and DHBVNL Notification No.12/REG-18/SE/Admn. dt. 18.09.2002, Notification No.13/ REG-14/SE/Admn. dt. 26.09.2002 and 14/REG-21/SE/Admn. dt. 05.12.2002 as under:-

**Junior Engineer**

Provision/Qualification contained in the existing recruitment and promotion policy		Provision/Qualification now provided	
1.5.1	40% posts of Junior Engineers will be filled-up by direct recruitment out of the persons having three years Diploma in Electrical/ Mechanical/ Electronics with percentage marks in respect of General Category will be 60% and for Reserved Category it will be 55%. Employees already in the service of the Board and possessing the requisite qualifications but working on lower posts on regular basis will also be eligible for direct recruitment.	1.5.1	40% posts of Junior Engineers will be filled-up by direct recruitment out of the persons having the following qualifications:-  i) Diploma in Electrical/ Electrical & Electronics Engineering with percentage marks in respect of General/B.C Category will be 65% and for SC/ST category will be 60%.  ii) Preference will be given to the persons possessing Bachelor's degree or equivalent in Electrical/ Electrical & Electronics Engineering from an institute recognized by All India Council of Technical Education.  iii) Should be computer literate & have a working

			knowledge of common applications software. iv) Must have passed Hindi/ Sanskrit up to Matric Standard.
--	--	--	---

### Junior Engineer (Civil)

Existing eligibility qualification	Qualification now provided
Diploma in Civil Engineering	i) Diploma in Civil Engineering with percentage marks in respect of General/B.C. Category will be 65% and for SC/ST category will be 60%. ii) Preference will be given to the persons possessing Bachelor's degree or equivalent in Civil Engineering from an institute recognized by All India Council of Technical Education. iii) Should be computer literate & have a working knowledge of common applications software. iv) Must have passed Hindi/ Sanskrit up to Matric Standard.

This supersedes the provisions made in previous notifications/office orders issued from time to time regarding qualifications of Junior Engineers in Electrical and Civil Cadres against direct recruitment in these cadres.

The above issues in pursuance of the decision taken by the Board of Directors of DHBVNL in the meeting held on 11.12.2002 and will come into effect immediately.

**S.E./Administration,  
DHBVNL, Hisar.**

**DAKSHIN HARYANA BIJLI VITRAN NIGAM LTD.**

From

The S.E./Administration,  
DHBVNL, Hisar.

To

13. All Chief Engineers in DHBVNL.
14. All G.Ms in DHBVNL.
15. CAO/C.A./FA(HQ)/FA&CAO(MM), DHBVNL, Hisar.
16. All S.Es/Xens in DHBVNL.
17. S.E./Administration, HVPNL, Panchkula.
18. S.E./Administration, UHBVNL, Panchkula.
19. Legal Remembrancer, Power Utilities Panchkula.
20. The Controller of Stores, DHBVNL, Hisar.
21. All Under Secretaries/Admn. Officers in DHBVNL.
22. Dy. Secretary/T&M, Xen Civil cum E.O. DHBVN, Hisar
23. Manager (PR/IR), DHBVNL, Hisar.
24. All Sectional Officers/Heads in H.Q.

Memo No.39/Reg-14/SE/Admn.  
Dated:- 07.01.2003

**Subject:- Amendment in Recruitment and Promotion Policy of Non-Gazetted Technical Staff by amalgamating the cadres of JE/Test into JEs**

A copy of Notification No.18/REG-14/SE/Admn. dated 07.01.2003 containing amendment in Recruitment and Promotion Policy of Non-Gazetted Technical Staff amalgamating the cadres of JE/Test into JEs is sent herewith for information and necessary action.

The above decision/Notification have been approved by the Board of Directors in its meeting held on 11.12.2002.

**DA/As above.**

**Under Secretary/Gen.,  
DHBVNL, Hisar.**

**CC:**

6. Sr. P.S. to M.D. DHBVNL, Hisar.
7. PS to Director (OP)/Projects, DHBVNL, Hisar.
8. PA to GM/HR & Admn. DHBVNL, Hisar.
9. Steno to S.E./Administration, DHBVNL, Hisar.
10. Company Secretary, DHBVNL, Hisar w.r.t. his advice vide No.CS/Advice/BOD/712 dt. 18.12.2002.



**DAKSHIN HARYANA BIJLI VITRAN NIGAM LTD.**

**NOTIFICATION**

**7<sup>th</sup> January 2003**

**No.18 /REG- 14/SE/Admn.** In continuation of this office Notification No.13/REG-14/SE/Admn. dated 26.09.2002 vide which the cadre of J.Es/Sub Station was amalgamated with the cadre of J.Es/Field, which after amalgamation are called as Junior Engineers.

The Board of Directors of DHBVNL in its meeting held on 11.12.2002 has further decided to amalgamate the cadre of J.Es/Test into the cadre of J.Es and cadres of J.Es-1/Field, J.Es-1/Sub Station and J.Es-1/Test into the cadre of J.Es-1.

Accordingly, the following amendments/ additions/ substitutions are made in the Recruitment and Promotion Policy of Non-Gazetted Technical Staff :-

- a) The cadre of JEs/Test is amalgamated with the cadre of JEs and after amalgamation the cadre shall be called as Junior Engineers and their inter-se seniority shall be determined on the basis of their date of joining as JEs in the respective cadres and the ratio of promotion to the posts of JEs from AFM in Operation Wing, SSA in Sub Station Wing and Lab Assistant in Maintenance and Protection Wing shall be 36:6:1 respectively.
- b) The cadres of JEs-1 (Field), JEs-1 (Sub Station) and JEs-1 (Test) are amalgamated into the cadre of JEs-1 and their inter-se seniority shall be determined on the basis of their date of joining as JEs-1 in the respective cadres and their further promotion as AEs shall be done on the basis of seniority-cum-merit.

The relevant provisions made from time to time in the Recruitment and Promotion Policy of Non-Gazetted Technical Staff may be deemed to have been amended/substituted/deleted accordingly as a result of amalgamation of the cadre of JEs/Test with the cadre of JEs and the cadres of JEs-1 (Field), JEs-1 (Sub Station) and JEs-1 (Test) with the cadre of JEs-1.

The above decision of Board of Director of DHBVNL taken on 11.12.2002 will come into effect immediately.

**Superintending Engineer/Admn.  
DHBVNL, Hisar.**

**DAKSHIN HARYANA BIJLI VITRAN NIGAM LTD.**

**OFFICE ORDER No. 13/REG-18/SE/ADMN.**

**DATED: 20.09.2002**

In pursuance of Notification No. 12/REG-18/SE/Admn. dated 18.09.2002 and Notification No. 30/REG-18/SE/Admn. of even date, a meeting consisting of the following officers was held on 19.09.2002 and it was decided that the screening of the first batch of the employees who have acquired qualification of AMIE/BE/3 Years Diploma but are working on lower posts than Junior Engineers, will be held on 27.09.2002 at 10.00 AM by the Screening Committee in the Officers Guest House, Vidyut Nagar Colony, DHBVNL, Hisar :-

1. Director (Operations), DHBVNL, Hisar.
2. Chief Engineer (OP) DHBVNL, Gurgaon.
3. Chief Engineer (OP) DHBVNL, Hisar.
4. S.E./Admn. DHBVNL, Hisar.

It was further decided that the Under Secretary (General) and concerned dealing Assistant will assist the Committee regarding appraisal of the service record of the employees.

All concerned are requested to kindly make it convenient to attend the meeting of the Screening Committee at the scheduled time and venue mentioned above.

**S.E./Administration,  
DHBVNL, Hisar.**

**Endst. No.Ch.33 /Reg-18/SE/Admn.**

**Dated:- 20.09.2002**

Copy of the above is forwarded to the following for information and necessary action:-

1. P.S. to Director (OP) DHBVNL, Hisar.
2. Chief Engineer (OP) DHBVNL, Gurgaon (Through Fax).
3. Chief Engineer (OP) DHBVNL, Hisar.
4. PA to SE/Admn. DHBVNL, Hisar.
5. Under Secretary (Gen.) DHBVNL, Hisar.
6. Superintendent (Gen.) DHBVNL, Hisar.

**S.E./Administration,  
DHBVNL, Hisar.**

**CC:**

Sr. P.S. to M.D. DHBVNL, Hisar.

**DAKSHIN HARYANA BIJLI VITRAN NIGAM LTD.**

**NOTIFICATION**

**The 26<sup>th</sup> September, 2002**

**No.13 A/ REG-14/SE/Admn.** In exercise of powers conferred by Clause-C of Section-79 of the Electricity (Supply) Act, 1948 read with Haryana Electricity Reforms Act, 1997 and all other enabling powers in this behalf, the Dakshin Haryana Bijli Vitran Nigam Ltd. hereby makes the following amendments/substitutions/additions in the revised Recruitment and Promotion Policy of Non-Gazetted Technical Staff notified vide erstwhile HSEB Notification No. 27/REG-119 dated 10.10.1988, Notification No.34/REG-119 dt. 13.03.1989, Notification No.60/REG-137 dt. 14.03.1990, Notification No.172(10)REG-119 dt. 29.12.1993, Notification No.192/REG-119 dt. 19.05.1995, Notification No.15/REG-119 dt. 20.11.1998 and Notification No.12/REG-18/SE/Admn. dated 18.09.2002.

- a) The posts of JE/Sub Stn. are amalgamated with the posts of JE/Field and after amalgamation, the posts shall be called as Junior Engineers (J.Es) and their inter-se seniority will be determined on the date of joining as JEs on promotion from respective cadres i.e. from AFM in Operation Wing and from SSA in Sub Stn. Wing. The promotion to the posts of JEs from the Operation Wing and from Sub Stn. Wing will be in the ratio of 6:1 respectively.
- b) The cadre of JE/Test and JE-1/Test from M&P Wing will continue as such and will be a separate cadre.
- c) The relevant provisions made from time to time in the Recruitment and Promotion Policy of Non-Gazetted Technical Staff may be deemed to have been amended/ substituted/deleted as a result of amalgamation of the posts of J.Es/Sub Station with the posts of J.Es/Field.

The above issues in pursuance of the decision taken by the Board of Directors of DHBVNL in its meeting held on 30.07.2002.

**S.E./Administration,  
DHBVNL, Hisar.**

**Endst. No.Ch.23 /REG-14/SE/Admn**

**Dated:-26.09.2002**

A copy of the above is forwarded to the following for information and necessary action:-

1. All G.Ms in DHBVNL.
2. All Chief Engineers in DHBVNL./C.E./Admn., HPGCL. Panchkula
3. All S.Es/Xens. in DHBVNL./ S.E./Admn. UHBVNL, Panchkula.
4. Legal Remembrancer/S.E./Admn., HVPNL, Panchkula.
5. Controller of Stores, DHBVNL, Hisar.
6. CAO/C.A./FA(HQ), DHBVNL, Hisar.
7. All Under Secretaries/Admn. Officers in DHBVNL.
8. Dy. Secretary (T&M)/Estate Officer-cum-Xen. Civil, DHBVNL, Hisar.
9. All Sectional Heads in the office of S.E./Admn. DHBVNL, Hisar.
10. Company Secretary, DHBVNL, Hisar w.r.t. his Advice No.CS/Advice/BOD/601 dt. 02.08.2002.

**Under Secretary/Gen.,  
DHBVNL, Hisar.**

**CC to:-**

1. Sr. P.S. to M.D. DHBVNL, Hisar.
2. PS to Director (Projects)/Operation, DHBVNL, Hisar.
3. PA to GM/HR & Admn. DHBVNL, Hisar.
4. PA to SE/Admn. DHBVNL, Hisar.

**DAKSHIN HARYANA BIJLI VITRAN NIGAM LTD.**

**NOTIFICATION**

**The 18<sup>th</sup> September , 2002**

No. 12/ **REG-18/SE/Admn.** In exercise of powers conferred by Clause-C of Section-79 of the Electricity (Supply) Act, 1948 read with Haryana Electricity Reforms Act, 1997 and all other enabling powers in this behalf, the Dakshin Haryana Bijli Vitran Nigam Ltd. hereby makes the following amendments/substitutions/additions in the revised Recruitment and Promotion Policy of Non-Gazetted Technical Staff notified vide erstwhile HSEB Notification No. 27/REG-119 dated 10.10.1988 read with notification No.60/REG-137 dated 14.03.1990 and Notification No.192/REG-119 dated 19.05.1995

<b>Provision contained in the existing recruitment and promotion policy</b>		<b>Provision now provided in the policy.</b>	
1.5.1	60% posts of Junior Engineers (Field) will be filled-up by direct recruitment out of the persons having three years Diploma in Electrical/Mechanical/Electronics from any recognized University. Employees already in the service of the DHBVNL and possessing the requisite qualifications but working on lower posts on regular basis will also be eligible for direct recruitment to the post of JE. Preference will be given to the candidates having five years experience in the line.	1.5.1	40% instead of 60%
1.5.2	Such directly recruited JE(F) shall remain on training for a period of one year in the regular pay scale of JE(F) to be allowed by the DHBVNL from time to time. The competent authority can terminate the services of JE(F) (Trainee) without notice and without assigning any reason, if his work and conduct during the period of training is not found satisfactory. Provided that one year training period of JE(F) may be curtailed to 6 months by the respective C.E., if exigencies of service so require.	1.5.2	No Change
1.5.3	40% posts will be filled up by promotion from amongst the Assistant Foreman on seniority-cum-merit basis and belonging to the category under Para 1.4.2 above.	1.5.3	No Change.
1.5.4	No provision.	1.5.4	20% quota will be filled up by promotion on seniority-cum-merit basis from amongst all technical cadres subordinate staff, such as, AFM/SSA/LM/ASSA/ ALM/ SA/ Lab. Attendant/Meter Mechanic/Lab Assistant/Helper Gr.I, Helper Gr.II/ RWM/ T.Mate/Draftsman/Instrument Mech. etc. possessing the qualification of BE/AMIE

		<p>in Electrical/ Mechanical/ Electronics Engineering or 3 Years Diploma in Electrical / Mechanical/ Electronics Engineering provided they have 3 years service experience on 31<sup>st</sup> March, 2002 on the above post in the Nigam for promotion to the post of JE/Field. The ranking list in respect of employees possessing BE/ AMIE/ 3 Years Diploma qualification as stated above with 3 years experience shall be prepared on 1<sup>st</sup> August of each year (as existed on 31/7) and shall be valid for one year. The inter-se seniority of the selected persons in the ranking list shall be determined according to scale of pay last drawn with the employee drawing higher scale of pay being ranked senior. If scale of pay drawn by two or more such employees is same, the inter-se seniority shall be determined according to length of service from the date of regular initial appointment and if such service is also of similar length then the older employee shall rank senior to the younger employee.</p>
--	--	---

It has further been decided that a committee consisting of Director (OP), Chief Engineer (Operation) Hisar, Chief Engineer (OP) Gurgaon with S.E./Administration as Member Secretary shall appraise the service record of the eligible employees to assess the merit for their appointment as Junior Engineers.

]

The above issues in pursuance of the decision taken by the Board of Directors of DHBVNL in its meeting held on 30.07.2002.

**S.E./Administration,  
DHBVNL, Hisar.**

**Endst. No.Ch. 30 /REG-18/SE/Admn**

**Dated:- 18.09.2002**

A copy of the above is forwarded to the following for information and necessary action:-

1. All G.Ms in DHBVL.
2. All Chief Engineers in DHBVNL./C.E./Admn., HPGCL. Panchkula
3. All S.Es/Xens. in DHBVNL./ S.E./Admn. UHBVNL, Panchkula.
4. Legal Remembrancer/S.E./Admn., HVPNL, Panchkula.
5. Controller of Stores, DHBVNL, Hisar.
6. CAO/C.A./FA(HQ), DHBVNL, Hisar.
7. All Under Secretaries/Admn. Officers in DHBVNL.
8. Dy. Secretary (T&M)/Estate Officer-cum-Xen. Civil, DHBVNL, Hisar.
9. All Sectional Heads in the office of S.E./Admn. DHBVNL, Hisar.
10. Company Secretary, DHBVNL, Hisar w.r.t. his Advice No.CS/Advice/BOD/600 dt. 02.08.2002.

**Under Secretary/Gen.,  
DHBVNL, Hisar.**

**CC to:-**

1. Sr. P.S. to M.D. DHBVNL, Hisar.
2. PS to Director (Projects)/Operation, DHBVNL, Hisar.
3. PA to GM/HR & Admn. DHBVNL, Hisar.
4. PA to SE/Admn. DHBVNL, Hisar.

